



CENTRE EMILE BERNHEIM

ACTIVITY REPORT 2019

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**SOLVAY BRUSSELS SCHOOL OF ECONOMICS AND MANAGEMENT
UNIVERSITÉ LIBRE DE BRUXELLES
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CENTRE EMILE BERNHEIM IN 2019

1.1. MISSION STATEMENT

Centre Emile Bernheim is one of the oldest research centres at SBS-EM. It was founded in 1951 as Centre Emile Bernheim d'Etude des Affaires, thanks to the impetus of Emile Bernheim, an industrialist with a broad and generous vision of the role of business in society.

Its first bylaws stated that its main aim was “to tighten the links existing between the University on the one hand and industrial, commercial, banking and other companies and their professional groups on the other hand, with the double objective to bring to the business community the support of scientific research.”

Emile Bernheim later entrenched his support to CEB and specified his vision in his will. The will assigned to CEB a visionary mission: “To seek the conditions for a lasting social peace, supported by an equitable distribution of profits and by the harmonious cooperation of the economic forces involved.” It featured a list of questions that were to be addressed by CEB: “the reform of firms’ structures; consultation within companies; the security of workers’ livelihoods; the greater solidarity to be established between the various sectors of the economy; and all other topics that business life can spark now and in the future.” More generally Emile Bernheim’s will stressed the importance of working beyond disciplinary boundaries, undertaking research aiming at better understanding conflicts in order to promote peace, and encouraging individual vocations, especially for the youth.

To this day, Centre Emile Bernheim has aimed to fulfil the mission assigned to it by Emile Bernheim while respecting his vision. Centre Emile Bernheim performs fundamental and applied research in all the fields of management science and encourages multidisciplinary research. Multidisciplinary research is key at CEB with members having degrees in fields as diverse as management, business, art history, economics, history, philosophy, psychology, or sociology.

We believe that free inquiry, academic freedom, and research exchange are the best way to generate insightful research on the topics defined in Emile Bernheim’s will, at the interface of business, economics, and the social sciences in general.

We contribute to the Solvay Brussels School of Economics and Management in several ways. First, as a research centre, we conduct research and are therefore in line with the mission of the university, and hence SBS-EM’s. Our members are engaged in research and as a result increase knowledge in their respective fields, blending all types of methods, ranging from qualitative to quantitative and experimental. Their results are published as articles in scientific journals, books, reports or cases studies. The centre maximizes the publications’ visibility by disseminating a working paper series and a post-print series.

CENTRE EMILE BERNHEIM IN 2019

Second, we contribute to the visibility of the school in the general public. We organize regular and one-off events to disseminate the results of the research performed by our members, with a focus on topical societal and policy issues. We give interviews in the press and the social media to maintain an interface between academic research and society as a whole.

Third, and this is a consequence of being part of a university following the Humboldtian model, our research is directly integrated in the education our members provide to students at all levels of education (bachelor, master, PhD, executive education, and in-company training).

Our interaction with society is the first dimension we want to be known for. We want to be a research centre recognized for performing relevant, innovative, creative, thought-provoking and original research and making it accessible to a wider audience. The second dimension is our interaction with business, broadly defined, and society. The two dimensions are in line with Emile Bernheim's vision, by "bring[ing] to the business community the support of scientific research" and studying the means to bring a "harmonious cooperation of the economic forces."

1.2. POSITIONING

The raison d'être of Centre Emile Bernheim is to provide an environment as auspicious as possible to a free and independent research, because we view research freedom as the best way to achieve the goals that have been bestowed on us. **This encompasses four key dimensions :**

1. We want to provide the human resources to allow researchers to focus as much as possible on their research. This means that we aim to provide adequate administrative support.
2. We want to help researchers find the financial means to perform their research. Providing administrative support goes in that direction. We want to go further by sharing knowledge, know-how, and opportunities, encouraging joint projects and applications.
3. We want to encourage interaction between our members. In particular, we want to encourage interactions between researchers involved in various disciplines.
4. We want our members to maintain international outlooks and networks. We invite foreign researchers at various stages of their careers, encourage researchers to participate in international projects, and strive to attract international doctoral students.

As a prerequisite to those dimensions, we view maintaining respectful and supportive relationships between our members an essential aspect of Centre Emile Bernheim. We draw a strict line between emulation on the one hand and competition or rivalry on the other.

CENTRE EMILE BERNHEIM IN 2019

Our key performance indicators reflect our objectives in terms of contribution to science and to dissemination of knowledge: **The following list may be viewed as our key indicators.**

- As a research centre, the number of scientific publications represents an important indicator. Quality is highly debated, CEB follows the SBS-EM journal list in their assessment.
- Scientific articles are not necessarily the most suitable format for the research conducted by our members. Books are a valuable means to accumulate and disseminate knowledge. The number of books published by our members is therefore another indicator of performance.
- Because training new researchers is a way to contribute to future research, the number of defended PhDs and the number of completed doctoral trainings are relevant indicators.
- Organizing, or presenting at, scientific events, workshops and conferences represent another key performance indicator.
- As part of our mission to disseminate research, we consider that the number of events targeting a wider audience is a useful indicator.
- Likewise, we aim to increase our visibility on the media and social networks. We therefore consider that the number of press articles and interviews as an indicator of our performance.
- We consider that the basic service that a research centre can provide its members is to organize research seminars. The number of research seminars organized during a given year is therefore also an indicator of performance.
- Ultimately, to perform our mission better and increase the scope for collaborations, we aim to increase the size of the centre. The number of its members is an indicator, although our capacity to grow will depend on the support that we receive from the faculty.

1.3. CONCRETE OBJECTIVE GOALS

Our concrete objectives are therefore the following :

1. Maintain an environment propitious to research and encourage interactions between the members of the research centre, paying particular attention to the number of seminars organized.
2. Maintain or increase the level of publication.
3. Maintain or develop further an international outlook and foster the international network of the centre and of its members.
4. Increase interactions with a broader audience and therefore increase our presence on the social media.

2. STRUCTURE OF CENTRE EMILE BERNHEIM IN 2019

President	Kim Oosterlinck
Director	Pierre-Guillaume Méon
Assistants	Véronique Lahaye Anne-Lise Remy Brune Goguillon Emilie Aggujaro Florence Reculez

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2. STRUCTURE OF CENTRE EMILE BERNHEIM IN 2019

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Quan-Hoang Vuong (Collaborateur Scientifique)
Laurent Weill (Professeur Visiteur)

2. STRUCTURE OF CENTRE EMILE BERNHEIM IN 2019

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2. STRUCTURE OF CENTRE EMILE BERNHEIM IN 2019

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Collège de Direction

Marek Hudon, Marc Labie et Ariane Szafarz

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Cécile Lapenu (Professeur associée)

2. STRUCTURE OF CENTRE EMILE BERNHEIM IN 2019

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Baptiste Venet (Professeur associé)

2. STRUCTURE OF CENTRE EMILE BERNHEIM IN 2019

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Claudia Toma et Michel Verstraeten

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Octave De Brouwer (Chercheur)
Valérie De Cock (Assistante)
Valentine Fays (Chercheuse)
Sébastien Fontenay (Chercheur)
Nicola Gagliardi (Chercheur)
Andrea Garnero (Collaborateur Scientifique)
Romina Giuliano (Assistante)
Marie Goransson (Professeur affiliée)
Valentine Jacobs (Chercheuse)
Stephan Kampelmann (Chercheur Senior)
Ann Lenaerts (Maître de conférences)
Bernhard Michel (Chercheur Senior)
Youssef Ouadi (Chercheur)
Céline Piton (Chercheuse)
Laetitia Renier (Chercheuse Senior Visiteuse)
Malory Rennoir (Chercheur)
Aïcha Serghini Idrissi (Professeur Visiteur)
Amélie Thery (Chercheuse Senior)
Ilan Tojerow (Professeur)
Evelyne Vanpoucke (Professeur)
Lucy Van Hove (Professeur)
Guillaume Vermeylen (Chercheur Senior)
Sandrine Warêgne (Chercheuse)
Alexandre Waroquier (Chercheur)

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

3.1. RESEARCH SEMINARS IN APPLIED ECONOMICS AND MANAGEMENT

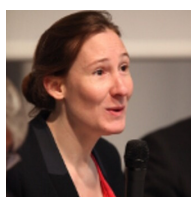
CEB organizes the series of Research Seminars in Applied Economics and Management (RSAEM). **The following papers were presented in 2019 :**

January 24



Elena Borin (Burgundy School of Business, FR), *European Year of Cultural Heritage 2018: Towards a New Management Approach to Cultural Heritage?*, Co-written with **Fabio Donato** (University of Ferrara, IT).

February 7



Lisa Chauvet (Université Paris Dauphine, FR), *Multiple Dimension Inequality and Individual Tax Decision: The Case of Sub-Saharan Africa*, Co-written with **Siyavash Eslami**, **Marin Ferry** and **Laure Pasquier-Doumer** (Université Paris Dauphine, FR).

February 21



Itay Shurtz (The Hebrew University of Jerusalem, IL), *Social Security, Labor Supply and Health of Older Workers: Quasi-Experimental Evidence from a Large Reform*, Co-written with **Itay Saporta-Eksten** (Tel Aviv University, IL and UCL, UK) and **Sarit Weisburd** (Tel Aviv University, IL).

March 7



Judit Vall Castelló (Pompeu Fabra University, ES), *The Deadly Effects of Losing Health Insurance*.

March 21



Alban Ouahab (ESCP Paris), *The Wolf at the Door. Labour Control and Autonomy in a Food Cooperative*.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

April 25



Olga De Troyer (Vrije Universiteit Brussel, BE), *Persuasive Strategies, Gamification, Serious Games: The Silver Bullet to Hook Users to Digital Applications?*, Co-written with **Renny Lindberg** (Vrije Universiteit Brussel, BE).

May 9



Marion Boisseau-Sierra (University of Cambridge, UK), *Sovereign ratings and their solicitation status*.

May 23



Philippe Jacquart (EM Lyon Business School, FR), *On Leader Evaluation and Selection: Inferences, Attributions, and Ambiguity*, Co-written with **John Antonakis** (Université de Lausanne, CH).

June 6



Karine van der Beek (Ben-Gurion University of the Negev, IL), *The Wheels of Change: Human Capital, Millwrights, and Industrialization in Eighteenth-Century England*, Co-written with **Joel Mokyr** (Northwestern University, US) and **Assaf Sarid** (University of Haifa, IL).

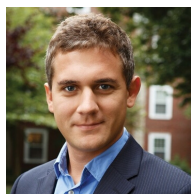
October 17



Swarnodeep Homroy (University of Groningen, NL), *Supply and Demand Side Determinants of Board Gender Imbalance: The U.S. Evidence*, Co-written with **Patricia Boyallian** (Lancaster University Management School, UK) and **Sudipto Dasgupta** (Chinese University of Hong Kong and CEPR, HK).

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

December 19



Vincent Pons (Harvard Business School, US), *Vote Choice Formation and the Minimal Effects of TV Debates: Evidence from 61 Elections in 9 OECD Countries*, Co-written with **Caroline Le Pennec** (Berkeley, US).

3.2. CERMI SEMINARS IN MICROFINANCE



CERMi organizes the **CERMi Seminars in Microfinance**. The sessions bring together researchers on topics relating to economic development and financial services. They provide PhD students with opportunities to confront their views with those of recognized scholars.

The following papers were presented in 2019:

June 11



Alexander Pinz (University of Mannheim), *Organizing logics multiplicity in hybrid organizations –the role of organizational culture*, Paper presentation at Université de Mons (UMONS), **Warocqué School of Business and Economics**.

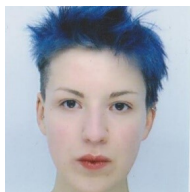
September 11



Maitreesh Ghatak (London School of Economics, UK), *Why Do People Stay Poor? Testing for Poverty Traps using Experimental Evidence from a Randomized Capital Transfer Programme in Bangladesh*, Paper presentation at Université libre de Bruxelles (ULB), **Solvay Brussels School of Economics and Management**.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

September 25



Elena Reboul (IRD-Cessma, French Institute of Pondicherry), *The gender of debt and the financialisation of development. Insights from rural southern India*, Paper presentation at Université libre de Bruxelles (ULB), **Solvay Brussels School of Economics and Management**.

November 27



Knar Khachatryan (American University of Armenia), *Poverty through the lenses of Financial inclusion: Evidence from Armenia*, Paper presentation at Université de Mons (UMONS), **Warocqué School of Business and Economics**.

3.3. BROWN BAG SEMINARS

The Brown Bag Seminars, organized on a monthly basis, brings together CEB senior and junior researchers and enables them to discuss their ongoing work in an informal and friendly atmosphere.

The topics presented in 2019 include :

February 28



Irène Ingardi *How leaders publicly acknowledge errors while recounting professional failure stories. A multimodal qualitative analysis of "FuckUp Nights Brussels" videos.*

Discussant **Claudia Toma**

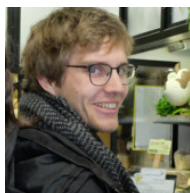
March 28



David Raymaekers *Family types and the accumulation of human capital: Evidence from 19th Century Europe.*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

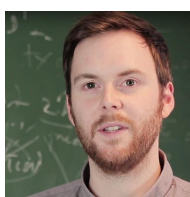
April 04



Octave De Brower *The Unexpected Consequences of Job Search Monitoring: Disability Instead of Employment ?.*

Discussant **Guillaume Perilleux**

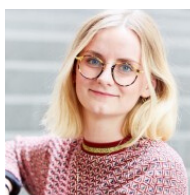
May 16



Sébastien Fontenay *The economic impact of parental leave policies.*

Discussant **Paula Gobbi** (ULB, SBS-EM, ECARES)

June 13



Elisabeth Leduc *Wage subsidies for the low-skilled: less unemployment or more disability? The hidden cost of subsidizing domestic services.*

Discussant **Mélanie Volral** (UMons, Warocqué)

October 10



Jean Lacroix *Ballots instead of Bullets? The effect of the Voting Rights Act on political violence.*

Discussant **Kim Oosterlinck**

October 24



Maylis Avaro *Zombie International Currency: the Pound Sterling 1945-1970.*

Discussant **Pierre-Guillaume Méon**

November 07



Valentine Jacobs *Wage Effects of Over-education According to Workers' Countries of Birth.*

Discussant **Guillaume Vermeylen** (UMons/Dulbea)

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

3.4. MANAGEMENT CAFÉ



In October 2015, CEB launched the **Management Café**, a series of thematic informal meetings, which transpose to management topics the concept of the "cafés philo". The idea is to foster a debate in a friendly and relaxed "café" atmosphere around the experience of a practitioner and the insight provided by the research of a member of CEB. The topics are relevant to anyone with an interest in business and organizations. Anyone with an interest in business and economics is invited to attend. This innovative activity is sponsored by the Bernheim Foundation.

During the year 2019, three Management Café took place at **L'Atelier en Ville** (Place Stéphanie 6, Bruxelles) and **Aux Compagnons** (Silversquare Triomphe - Avenue Arnaud Fraiteur 15-23, Bruxelles) and welcomed around 30-40 persons each time. Topics were diverse. This activity is in French.

February 20

La finance peut-elle rendre le capitalisme plus responsable ?

De plus en plus de financiers adoptent des stratégies "éthiques" ou "responsables". Des fonds d'investissement sélectionnent les entreprises sur des critères qui vont au-delà des profits. Mais cette finance responsable a-t-elle un impact? Est-elle rentable?

With **Etienne de Callatay** (Cofondateur de Orcadia Asset Management), **Hugues Pirotte** (Professeur de finance au Centre Emile Bernheim, Solvay Brussels School of Economics and Management, ULB).

Moderation **Vincent Giolito** (Chercheur au Centre Emile Bernheim, Solvay Brussels School of Economics and Management, ULB).

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

At **Aux Compagnons** (Silversquare Triomphe - Avenue Arnaud Fraiteur 15-23, Bruxelles).



June 12

Que vaut un diplôme sur le marché du travail aujourd'hui?

Un bon diplôme est la clé pour accéder à un bon job : étudiants, parents, employeurs et politiques en sont convaincus. Mais est-ce si vrai? Quelle confiance accorde-t-on aujourd'hui aux diplômes? Lorsqu'on cherche un travail, comment présenter ses diplômes et ses compétences dans un CV?

With **David Goldenberg** (Fondateur et Président, CVTrust), **Ilan Tojerow** (Professeur d'économie à Dulbea et au Centre Emile Bernheim, Solvay Brussels School of Economics and Management, ULB).

Moderation **Pierre-Guillaume Méon** (Directeur du Centre Emile Bernheim, Solvay Brussels School of Economics and Management, ULB).

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

At **L'Atelier en Ville** (Place Stéphanie 6, Bruxelles).



September 25

L'autodétermination salariale : de l'utopie à la réalité.

Dans ce débat, nous proposons d'y aller fort et d'ouvrir la boîte de pandore des décisions salariales. Jusqu'où peut-on vraiment aller si on veut y mettre plus de collectif et de transparence ? Si ça marche avec les salaires... the sky is the limit !

With **Isabelle Vandenbroucke** (HR Manager d'Oniryx), **Geoffroy Fauveaux** (Fondateur et Gérant d'Oniryx), **Pierre Dubruille** et **Johan De Beer** (Seniors Consultants au CFIP qui accompagnent des organisations en matière de développement de l'intelligence collective).

Moderation **Michel Verstraeten** (Professeur de Gestion des ressources humaines au Centre Emile Bernheim, Solvay Brussels School of Economics and Management, ULB).

At **L'Atelier en Ville** (Place Stéphanie 6, Bruxelles).

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

3.5. OPENING DAY OF THE GRADUATE SCHOOL IN MANAGEMENT SCIENCE ULB-ULG-UMONS



On October 16th, 2019, the **Scientific Opening Day of the Graduate School in Management Science ULB-ULg-UMONS** was held at HEC Liège Management School of the University of Liège.

The programme of this day was as follows:

11:00

Presentation of the doctoral program by **Yves Crama** (HEC Liège), **François Rycx** (SBS-EM, ULB), and **Mélanie Volral** (Faculté Warocqué UMONS).

11:45

Presentation of two well-advanced/completed doctoral theses

Valentine Jacobs (ULB-UMONS) - *The Heterogeneous Effects of Workers' Countries of Birth on Over-education.*

Boris Fays (HEC Liège-ULiège) - *Efficient Construction of Linear and Nonlinear Equity Risk Strategies.*

13:30

Discussion with PhD students and professors - Sharing thoughts about how to embark on the doctoral journey.

15:00

Q&As on the management of the PhD process with PhD students and concluding remarks.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

3.6. SORBONNE-ULB DOCTORAL DAY IN MANAGEMENT SCIENCE



Under the agreement between the Doctoral Schools of the two institutions, the "Sixteenth Day of Scientific Collaboration between Doctoral Schools in Management Science from Université Paris I-Panthéon-Sorbonne and Université libre de Bruxelles" was held at Université Paris I-Panthéon Sorbonne on March 25th and 26th, 2019.

The programme of this day was as follows :

MONDAY 25TH MARCH, 2019

14:30

Accueil des participants : Prof. **Jean-François Lemoine** (Sorbonne) et Prof. **François Rycx** (ULB)

Présidence de l'après-midi : Prof. **François Rycx** (ULB)

14:30-15:30

Virginie Bruneau (ULB), *Are loyalty programs shams? A study assessing how to create company loyalty with loyalty programs.*

15:30-16:30

Exposés de doctorants

Coline Serres (ULB), *When for-profits become commons generating companies.*

Patricia Dos Santos (Paris 1), *Missing data: the new regulatory challenge for banks.*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

17:00-18:00

Exposés de doctorants

Cynthia Blanchette (Paris 1), *Conceptualisation de la mobilité responsable.*

Valentine Fays (ULB), *Wage discrimination against migrants: How much do nationality at birth and product market competition matter?.*

TUESDAY 26TH MARCH, 2019

Présidence de la matinée : Prof. **Roland Gillet**.

10:15-10:45

Jean-François Lemoine (Sorbonne), *Anthropomorphisme des agents virtuels et réactions des internautes: une expérimentation sur la voix des conseillers.*

10:45-11:45

Exposés de doctorants

Beny Kouevi-Gath (ULB), *Information sharing and bank risk-taking behavior: evidence from Sub-Saharan African countries.*

Christine Dugoin-Clement (Paris 1), *La superposition des confiances: de l'optimal au paradoxal*

11:45-12:00

Conclusions de la journée : Prof. **Roland Gillet** & Prof. **Jean-Paul Laurent** (Sorbonne) et Prof. **Kim Oosterlinck** (ULB).

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

3.7. CONFERENCES

WORKSHOP EP@B ECONOMICS AND POLITICS IN BRUSSELS

DECEMBER 16-17, 2019



Following the 2018 **Economics and Politics at Lille** (EP@L), the 2019 **Economics and Politics Workshop** will take place at Université libre de Bruxelles (ULB) and become **EP@B**, jointly organized by **Centre Emile Bernheim** (ULB), **Dulbéa** (ULB), **CEE** (Sciences Po Paris), and **LEM** (University of Lille).

The workshop aims to bring together scholars from economics and political science interested in interdisciplinary work on political economy.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

The programme of this day was as follows :

MONDAY DECEMBER 16TH, 2019

10:00-12:00

Session 1. Chair **João Rafael Cunha**

Toke Aidt, Jean Lacroix, and Pierre-Guillaume Méon *Democratic purges in 1945 France: Was it all about separating the wheat from the chaff?*

Discussion openers **Emiliano Grossman, Tommaso Giommoni**

Stefano Falcone and Michele Rosenberg *Technological change, organizational capacity and conflict: Land occupations in Brazil*

Discussion openers **Caitlin Brown, Sophie Panel**

Emiliano Grossman *Distance, dissatisfaction and decentralisation: Does geographical proximity to national political institutions shape satisfaction with democracy?*

Discussion openers **Vincent Mabillard, Caitlin Brown**

Evan Wigton-Jones *Droughts, conflict, and local governance in pre-industrial Europe*

Discussion openers **David Raymaekers, Stefano Falcone**

13:00-14:00

Session 2. Chair **Tommaso Giommoni**

João Rafael Cunha *Making of financial regulation*

Discussion openers **Benjamin Monnery, Francis Osei-Tutu**

Nicolas Lagios, Pierre-Guillaume Méon, and Ilan Tojerow *Does it pay off to demonstrate against the far right?*

Discussion openers **Laura Duthilleul, Nanna Lauritz Schönhage**

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

14:00-15:00

Session 3. Chair **Nadiya Ukrayinchuk**

Gianmarco Daniele, Tommaso Giommoni, and Tommaso Orlando

Corruption under fiscal rules

Discussion openers **Bruno Carvalho, Quentin David**

Nikolaj Broberg, Vincent Pons and Clémence Tricaud *Effect of Campaign Financing Rules on Candidates' Selection and Election Outcomes: Evidence from France*

Discussion openers **Ilan Tojerow, Pierre-Guillaume Méon**

15:30 – 17:00

Session 4. Chair **Willem Sas**

Nadiya Ukrayinchuk and Hubert Jayet *Immigration issue in French presidential election choice*

Discussion openers **Bruno Carvalho, Laura Duthilleul**

Benny Geys and Nanna Lauritz Schønhage *Party cues and incumbent assessments under multilevel governance*

Discussion openers **João Rafael Cunha, Nadiya Ukrayinchuk**

Benjamin Monnery and Eric Phélippeau *Legislators as managers: Evidence from parliamentary staff in France*

Discussion openers **Jean Lacroix, Nadiya Ukrayinchuk**

17:15-18:15

Invited Lecture **Andreas Madestam** (Stockholm University) *State repression, exit, and voice: Living in the shadow of Cambodia's killing fields*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

TUESDAY DECEMBER 17TH, 2019

09:30-11:00

Session 5. Chair **Caitlin Brown**

Gianmarco Daniele, Amedeo Piolatto, and Willem Sas *Does the winner take it all? Redistributive policies and political extremism*

Discussion openers **Michael Dorsch, Tommaso Giommoni**

Etienne Lepers *Manipulating credit: How political cycles drive credit booms*

Discussion openers **Israel Garcia, Beni Kouevi-Gath**

Cristina Corduneanu-Huci, Michael T. Dorsch, and Paul Maarek *Learning to constrain: Political competition, polarization, and randomized controlled trials*

Discussion openers **Quentin David, Willem Sas**

11:30-12:30

Session 6. Chair **Laura Duthilleul**

Caitlin Brown, Garance Genicot, and Nishtha Kochhar *Political reservations as term-limits: Evidence from India*

Discussion openers **Evan Jones, Maqsood Aslam**

Francis Osei-Tutu and Laurent Weill *More democracy, more access to credit?*

Discussion openers **João Rafael Cunha, Hira Iqbal**

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

13:30-15:00

Session 7. Chair **Abel François**

Maqsood Aslam and **Laura Duthilleul** *Education: a shield to dictatorship? Evidence from Pakistan*

Discussion openers **Evan Jones, Sophie Panel**

Abel François and **Morgan Le Corre Juratic** *Number of candidates and electoral turnout: how many is optimal?*

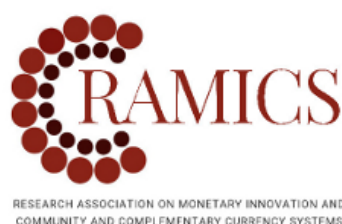
Discussion openers **Kim Oosterlinck, Nikolaj Broberg**

Israel García and **Bernd Hayo** *Political budget cycles revisited: Testing the signalling process*

Discussion openers **Etienne Lepers, Morgan Le Corre Juratic**

CONFERENCE COMPLEMENTARY CURRENCIES AND SOCIETAL CHALLENGES

NOVEMBER 21-22, 2019



This conference aims to **gather researchers and practitioners to explore and debate the potential of complementary currencies for sustainable development and socio-economic resilience**. We believe that the topic is one that is predestined for cross-disciplinary research and for thinking beyond established boundaries. We invite conceptual and empirical submissions drawing on a range of theoretical perspectives and diverse methodologies to explore complementary currencies, including researchers working on cryptocurrencies.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

NOVEMBER 21 (EVENING) - CLOSING EVENT OF (E)CHANGE BRUXELLES PROJECT CO-ORGANIZED WITH FINANCITÉ

This social event closes the **(E)change Bruxelles action-research project** co-organized between the **Université libre de Bruxelles** and **Financite**. It celebrates the emergence of the new Brussels local currency 'La Zinne'. Researchers participating to the research seminar of the 22nd November are welcome to join this social event, although it is not compulsory.

NOVEMBER 22: A RESEARCH SEMINAR (IN ENGLISH) ON THE FOLLOWING 5 THEMES:

- CC and urban resilience
- CC and civil society
- Technology and CC
- CC and entrepreneurship
- Ethics and CC

CONFERENCE DIVERSITY IN ORGANIZATIONS

NOVEMBER 14-15, 2019



3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

What diversity dimensions are relevant at the workplace? How do organizations manage diversity and inclusion, and how are they perceived internally and externally? Do various employees truly embrace a culture of inclusion and fully understand what diversity & inclusion means? What organizational processes might unintentionally hamper inclusion? What can your managers do to more effectively manage team diversity and reap its benefits?

This conference will provide the opportunity to network and collaborate with attendees. Our aim is to build bridges, not only between academics, but also between practitioners and academics, as we believe that only together, we can bring about change that truly matters.

THURSDAY NOVEMBER 14TH, 2019

09:30-11:00

Academic Session 1

Seval Gundemir (University of Amsterdam)

Motivated Whispers: Antecedents and Consequences of Negative Gossip About Female Leaders

Colette Van Laar (University of Leuven)

Understanding In- and Exclusion: A Social Psychological Approach to Inequality

Annette Risberg (Copenhagen Business School)

Norms, diversity and inclusion at the workplace when the normal is at risk

11:30-12:30

Academic Session 2

Astrid Homan (University of Amsterdam)

The crucial role of leaders in managing team diversity

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

David Bourguignon (University of Lorraine)

Affirmative action policies: support from others and impact on the judgement of persons with disability

13:30-14:30

Academic Session 3

Franciska Krings (Faculty of Business and Economics Lausanne)

Of age and wrinkles: Age diversity at employment

Sunyoung Kim (IESEG School of Management)

Due Diligence: the preference for diverse groups for subjective decisions

14:30-15:30

Practitioners Session 1

David Ducheyne (Founder of Otolith)

Customizing work as a lever for inclusion and diversity

Tamara Eelsing (Diversity Manager STIB-MIVB)

First steps towards an anti-sexism campaign

16:00-17:30

Practitioners Session 2

Sebastian Hamers (Partner at Human Insight)

Always change a winning team. Leveraging strategic diversity

Pascal Tisserant (University of Lorraine)

Managing Equality & Diversity in French higher education institution : the case of the University of Lorraine

Michiel Trippas (Diversity Officer for the Flemish Government)

Reasonable accommodations: a practical approach that lasts

18:00-19:00

Special Event

Katherine Phillips (Columbia Business School)

How diversity makes us smarter

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

FRIDAY NOVEMBER 15TH, 2019

09:00-10:00

Practitioners Session 3

Cedric Velghe (Founder of The Vigor Unit)

Beyond the moral obligation. How well does science support the business case for diversity and inclusion in organizations ?

Veerle Vanderleen (Diversity Manager at Actiris)

Diversity and inclusion in the region of Brussels capital: policy and concrete examples

10:00-11:00

Roundtable

Bridging the gap between Academics & Practitioners

Moderated by **Cedric Velghe** (Founder of The Vigor Unit)

13:30-14:30

Develop you D&I

Workshop by **Claire Godding** (Senior Expert at FEBELFIN for Diversity, Inclusion & Societal Needs)

Part One

14:30-15:30

Academic Session 4

Elena Doldor (Queen Mary University of London)

Statesmen or cheerleaders? Gender bias in developmental feedback provided to leaders

Katherine Phillips (Columbia Business School)

From Tolerance to Inclusion to...? The Case for Shared Impact

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

16:00-17:30

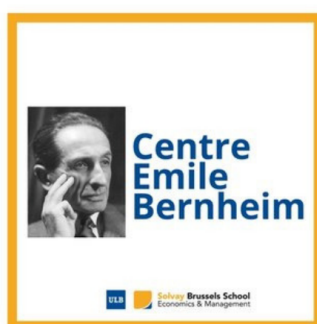
Academic Session 5

Laurent Licata (Vice-rector for the academic policy and career management, in charge of the diversity and gender policies of ULB)
Developing and implementing a Diversity Plan at Université libre de Bruxelles

Claudia Toma (Solvay Brussels School of Economics and Management)
From fairness to integration: How diversity policies impact organizational justice?

Michael Bender (Tilburg University)
Social Support Benefits Psychological Adjustment: Meta-analytic Evidence and Suggestions for Organizations

3.8. PHD THESES DEFENDED AT THE CEB



- **Peters Marc** *Central Counterparties: from the Bank-Sovereign Nexus to a Credible Recovery and Resolution Regime*
Director **Hugues Pirotte** - Defense on July 3, 2019
- **Gilson Matthieu** *Empirical evidence on time-varying risk attitudes*
Director **Kim Oosterlinck** - Defense on September 5, 2019

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

- **Renier Laetitia** *Meta-perception at Work: Empirical and Theoretical Evidence for the inclusion of Meta-Perception and its Accuracy in Organizational Behavior*
Director **Claudia Toma** - Defense on April 30, 2019
- **Lacroix Jean** *On democratic transitions, autocratic reversals and their consolidation*
Co-Directors **Pierre-Guillaume Méon & Khalid Sekkat** - Defense on October 1, 2019

3.9. PHD THESES ONGOING AT THE CEB

- **Avaro Maylis** *International currencies under the Bretton Woods era, a new view from Central Banks' foreign exchanges reserves*
Director **Kim Oosterlinck**
- **Boutakhnift Younes** *Les migrants et réfugiés à la recherche d'un emploi*
Director **Philip Verwimp**
- **De Brouwer Octave** *The Impact of Globalization and Economic Cycles on Worker's Health and Disability Benefits*
Director **Ilan Tojerow**
- **De Cock Valérie** *When management models meet diversity*
Co-Directors **Claudia Toma & Pinar Celik**
- **Degive Nicolas** *The Pricing of "Sovereign" Debts Issued by Colonies and their Fate Following Independence*
Director **Kim Oosterlinck**

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

- **Dipierri Alicia** *Sustainable development in the food system*
Co-Directors **Marek Hudon** & **Tom Dedeurwaerdere**
- **d'Udekem Benoit** *Systemic Considerations Relating to the Intrinsic Opacity of Banking Institutions*
Director **Ariane Szafarz**
- **El Imayem Nesrine** *L'exclusion des femmes du marché du travail: comparaison entre la Belgique et le Maroc*
Co-Directors **Ilan Tojerow** & **Robert Plasman**
- **El Moutaouakil Khadija** *Essai d'évaluation d'impact du programme "Min Ajliki" d'appui à l'entrepreneuriat féminin*
Director **Philip Verwimp**
- **Ertac Dizem** *Investigating impacts of different energy policies on the Turkish economy: a dynamic disaggregated CGE model*
Co-Directors **Michele Cincera** & **Ali H. Bayar**
- **Esterzon Emilie** *Essays on Communication Effectiveness in non-Profit Organizations*
Director **Sandra Rothenberger**
- **Fays Valentine** *Wage discrimination against migrant workers*
Director **François Rycx**
- **Fontaine Maxime** *Trois essais sur la relation entre processus de régionalisation et dépenses publiques*
Co-Directors **Ilan Tojerow** & **Benoît Bayenet**
- **Fontenay Sébastien** *Evaluation d'un programme de soutien à l'emploi pour les chômeurs en incapacité de travail souffrant de troubles psychiques*
Director **Ilan Tojerow**

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

- **Gagliardi Nicola** *Essays in Labor Economics*
Director **François Rycx**
- **Giolito Vincent** *The Role of Executive Leadership in the Management of Strategic Errors*
Director **Jan Mattijs**
- **Hansen Aline** *Essays in Sustainable Development and Social Entrepreneurship*
Director **Philip Verwimp**
- **Hassouni Afrae** *Assessing Portfolio Performance Using a Non-parametric Approach*
Co-Directors **Laurent Gheeraert** & **Hugues Pirotte**
- **Ingardi Irène** *Managing errors in a complex world: a multi-level study on how organizations (fail to) create sustainable value and blossom by managing errors*
Director **Paul Verdin**
- **Jacobs Valentine** *Essays in Labour Economics*
Co-Directors **François Rycx** & **Mélanie Volral**
- **Kouevi-Gath Beni** *Economie politique du développement financier*
Co-Directors **Antonio Estache** & **Pierre-Guillaume Méon**
- **Lagios Nicolas** *Essays on the economics of culture and institutions*
Director **Pierre-Guillaume Méon**
- **Ledru François-Xavier** *Essays on Impact Investing*
Co-Directors **Marek Hudon** & **Oscar Bernal**

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

- **Milano Carmela** *Market efficiency in high volatility times and in presence of high frequency trading*
Director **Sandra Rothenberger**
- **Moussa Agha Sajid** *La valorisation financière des Ressources Humaines au sein des organisations*
Director **Michel Verstraeten**
- **Najmaei Loubani Delaram** *The performance of microfinance institutions: multidimensional analysis of the recent movements*
Director **Bram De Rock**
- **Nouvellon Edouard** *Comparison between the Option Pricing Framework and Traditional "Market Premium-based" Asset Pricing*
Director **Hugues Pirotte**
- **Nyarko Samuel Anokye** *Mission Drift in Microfinance Institutions*
Co-Directors **Roy Mersland & Ariane Szafarz**
- **Ouadi Youssef** *Leadership Skills Development: The Impact of Traits, Experience and Formal Trainings*
Director **Michel Verstraeten**
- **Pirolli Milena** *New Technologies and Sustainable Agriculture*
Director **Pierre-Guillaume Méon**
- **Piton Céline** *Unemployment Impact of Product and Labour Market Regulation*
Director **François Rycx**
- **Raymaekers David** *Essays on the role of the family*
Director **Pierre-Guillaume Méon**

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEB IN 2019

- **Milano Carmela** *Market efficiency in high volatility times and in presence of high frequency trading*
Director **Sandra Rothenberger**
- **Rennoir Malory** *The regional employment effects of payroll taxes subsidies: a microeconomic analysis for Belgium*
Director **Ilan Tojerow**
- **Ruessmann Florence** *Thesis in Behavioral Finance*
Director **Hugues Pirotte**
- **Savarese Claudia** *Cross-Sectoral Cooperation between Social Enterprises: Microfinance Institutions and Fair-Trade Organizations in Rural Areas*
Co-Directors **Marek Hudon** and **Benjamin Huybrechts**
- **Serres Coline** *Social economy and the commons*
Co-Directors **Marek Hudon** & **Tom Dedeurwaerdere** (UCL)
- **Tsatsis Christos** *Three Essays in Public Accountancy*
Director **Faska Khrouz**
- **Waregne Sandrine** *How Do the New Technologies Enhance the Recruitment Process*
Director **Michel Verstraeten**

4. PUBLICATIONS and CONFERENCES IN 2019

4.1. Books

Baierl R., J. Behrens, and A. Brem, *Digital Entrepreneurship: Interfaces Between Digital Technologies and Entrepreneurship*, FGF Studies in Small Business and Entrepreneurship, 2019.

Gillet R. and G. Hübner, *La gestion de portefeuille : Instruments stratégiques et performance*, 3ème édition, Deboeck supérieur, 2019, 576 p.

Glémain P., *L'ESS. De ses fondements à son "à venir"*, Editions Apogée, 2019.

Hudon M., M. Labie, and A. Szafarz, *A Research Agenda for Financial Inclusion and Microfinance*, Edward Elgar Publishing, 2019, 178 p.

4.2. Edited Books and Special Issues

Hudon M., M. Labie, and A. Szafarz (Eds.), *A Research Agenda for Financial Inclusion and Microfinance*, Cheltenham, Edward Elgar Publishing, 2019.

Vuong Q.H. and T. Tran (Eds.), *The Vietnamese Social Sciences at a Fork in the Road*, De Gruyter, Edition Sciendo, 2019.

4.3. Chapters in Books

Abramowicz M. and A. Szafarz, "Ethics of RCTs: Should Economists Care about Equipose?", in Bédécarrats F., I. Guérin, and F. Roubaud (Eds.), *Randomized Control Trials in the Field of Development: The Gold Standard Revisited*, Oxford University Press, 2019.

Cozarenco A. and A. Szafarz, "Microfinance in the North: Where Do We Stand?", in Hudon M., M. Labie, and A. Szafarz (Eds.), *Research Agenda for Financial Inclusion and Microfinance*, Cheltenham, Edward Elgar Publishing, 2019, pp. 125-137.

Hermes N., "Microfinance and Governance", in Labie M., M. Hudon, and A. Szafarz (Eds.), *A Research Agenda for Financial Inclusion and Microfinance*, Cheltenham, Edward Elgar, 2019, pp. 150-161.

Hudon M., M. Labie, and A. Szafarz, "A Long Time Ago in a Galaxy Far, Far Away... How Microfinance Evolved and How Research Followed", in Hudon M., M. Labie, and A. Szafarz (Eds.), *Research Agenda for Financial Inclusion and Microfinance*, Cheltenham, Edward Elgar Publishing, 2019, pp. 1-10.

Hudon M., M. Labie, and A. Szafarz, "The Microfinance Alphabet", in O'Connor M. and J. Silva Afonso (Eds.), *Emerging Challenges and Innovations in Microfinance and Financial Inclusion*, Palgrave Mac Millan, 2019, pp. 1-12, 179 p.

Hudon M., M. Labie, and A. Szafarz, “The Microfinance Alphabet”, in O'Connor M. and J. Silva Afonso (Eds.), *Emerging Challenges and Innovations in Microfinance and Financial Inclusion*, London Palgrave Macmillan, 2019, pp. 1-11.

Le T.H.T, H.H. Pham, V.P. La, and Q.H. Vuong, “The faster-growing fields”, in Vuong Q.H. and T. Tran (Eds.), *The Vietnamese Social Sciences at a Fork in the Road*, De Gruyter, 2019, pp. 52-79.

Nguyen H.K.T., T.H.T. Nguyen, M.T. Ho, and Q.H. Vuong, “Scientific publishing: the point of no return”, Vuong Q.H. and T. Tran (Eds.), *The Vietnamese Social Sciences at a Fork in the Road*, De Gruyter, 2019, pp. 143-162.

Piton C., “Emploi et salaire des immigrés nés en dehors de l'Union européenne en Belgique”, *L'emploi et ses nouveaux défis*, Université Ouverte de la Fédération Wallonie-Bruxelles, 23ème Congrès des économistes, 2019, pp. 267-285.

Rumbogo T., P. McCann, N. Hermes, and V. Venhorst, “Financial Inclusion and Inclusive Development in Indonesia”, in Holzhaecker R. and W. Tan (Eds.), *Challenges of Governance Development and Regional Integration in Southeast Asia and ASEAN*, New York, Springer, 2019.

Vuong Q.H., “The financial economy of Viet Nam in an age of reform, 1986-2016”, in Volz U., P. Morgan and N. Yoshino (Eds.), *Routledge Handbook of Banking and Finance in Asia*, Routledge, 2019, pp. 201-222.

Vuong T.T., V. Semerák, and Q.H. Vuong, “The Vietnamese Economy at the Crossroads”, in Macdonald R. (Ed.), *Southeast Asia and the ASEAN Economic Community*, Palgrave Macmillan, 2019, pp. 91-143.

4.4. Papers in Refereed International Scientific Journals

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Glémain P., “La Micro-Epargne Solidaire : Un nouvel outil d’inclusion financière et/ou d’indépendance sociale ? ”, Rapport de Recherche au Crédit Municipal de Nantes en partenariat avec la Banque des Territoires-CDC (Pays-de-la-Loire).

Halit G., N. Hermes, and A. Rehman, “Social Performance of Family Firms: An International Analysis”, Nominated Best PhD Paper, International Finance and Banking Society (IFABS) Annual Conference, Angers.

Hecq W., “Impacts spécifiques sur l’économie-Aspects macro-économiques Environnement”, in Beauvois V. et al., Rapport du comité d’experts sur les radiations non ionisantes 2018-2019, Brussels (IBGE-BIM), December 2019, 82 p.

Hudon M., P. Reichert, A. Szafarz, and R. Christensen, “Government Subsidy and Private Donation as a Strategic Device to Foster Social Enterprise: Crowding-In or Crowding-Out?”.

Ingardi I., “Grounding Errors At The Highest Level Of Organizing: The Intertwining Of Organizational Errors, Misconduct And Ethical Distancing In The Amidst Of Anthropocene”, Working Paper, Solvay Brussels School of Economics & Management, 2019.

Ingardi I., C. Meyer, and P. Verdin, “How Leaders Publicly Acknowledge Errors While Recounting Professional Failure Stories: A Multi-Modal Qualitative Analysis Of “FuckUp Nights Brussels” Videos”, Working Paper, Solvay Brussels School of Economics & Management, 2019.

Jiang C., D. La Vecchia, O. Scaillet, and E. Ronchetti, “Saddlepoint approximations for spatial panel data models”, Swiss finance Institute DP 2019.18.

Kleinlogel E.P., L. Renier, M. Schmid Mast, and C. Toma, “Does Knowing the Impression You Convey to Others Make You a Better Speaker? The Role of Meta-Accuracy in the Context of Public Speaking”, Working papers CEB N° 19/020, 2019.

Lacroix J., P-G Méon, and K. Oosterlinck, “A Positive Effect of Political Dynasties: The Case of France's 1940 Enabling Act”, CEPR Working Paper n°13871, 2019.

Li W., H. Swarnodeep, and N. Hermes, “Forced to do Good: Economic and Social Consequences of Mandatory CSR Regulation”, 2019.

Li Z., “Heterogeneous Terrorism Risks and Unimpeded Trade: Evidence from Peripheral Countries of China-Pakistan Economic Corridor”, 16th European Workshop on Efficiency and Productivity Analysis (EWEPA) Conference Paper, 2019, London, Loughborough University.

Meyer M., B. de Bruin, O. Cherednychenko, N. Hermes, and M. Kramer, “Consumer

Protection and Financial Advice Seeking: Evidence from the Dutch Commission Ban”, 2019.

Meyer S. and A. Joukovsky, “Census 2011 Logement - Synthèse des principaux résultats pour les 4 grands centres urbains wallons”, Research Report Energ-Ethic, 2019.

Meyer S. and A. Joukovsky, “Policy mix-synthèse des focus groups”, Research Report Energ-Ethic, 2019.

Meyer S. and A. Joukovsky, “Rapport scientifique final”, Research Report Energ-Ethic, 2019.

Meyer S., “Accompagnement et offres intégrées en rénovation énergétique -exemples français de ‘one-stop-shops’”, Policy Brief n°8 du projet Energ-Ethic, 2019.

Meyer S., “Normes minimales d’efficacité énergétique et logements -études de cas”, Policy Brief n°7 du projet Energ-Ethic, 2019.

Morduch J. and A. Szafarz, “Altruism and Occupational Choice”.

Nautet M. and C. Piton, “An analysis of non-standard forms of employment in Belgium”, NBB Economic review, June 2019.

Nautet M. and C. Piton, “Avis sur le travail indépendant : entre succès et défis”, Conseil Supérieur de l’Emploi, 2019.

Offerein J., N. Hermes, and R. Hooghiemstra, “The Relevance of Heterogeneity among Institutional Investors for Firm Outcomes”, Nominated Best Paper, International Corporate Governance Society (ICGS) 2019 Annual Conference, Colchester.

Oosterlinck K., L. Ureche-Rangau, and J.-M. Vaslin, “Aristocratic Privilege. Exploiting "Good" Institutions”, CEPR Discussion paper No DP 14071, 2019.

Patzelt H., J. Behrens, M. Wolfe, and D. Shepherd, “Perceived project transition support and employees’ assessments of entrepreneurial project performance”, Working Paper, Journal of Business Venturing, 35, 1, 2019.

Ramos Gasol E., R. Tevels, A. Oppong Kwame, L. Choudhary, and E. Niyongabo, “Driving Financial Inclusion in Burundi : State of financial intermediaries and inroads of mobile money”, The World Bank, 2019.

Vuong Q.H., “Do not underestimate the value of preprints in the social sciences and humanities just because they are un-peer-reviewed”, September 2019.

Vuong Q.H., “From children’s literature to sustainability science and youth in scientific research”, Keynote address at *The ASEAN Conference for Young Scientists 2019*, Phenikaa University, Hanoi, December 2019.

Vuong Q.H., “Retraction data can bring more insights and implications for not just authors and their institutions, but funders, policy-makers, and editors”, July 2019.

Vuong Q.H., “The quest for soul-touching research in the social sciences and humanities”,

September 2019.

Vuong Q.H., “The retraction lessons that may require academic publishing to change”, July 2019.

Vuong Q.H., “Women break down the barriers to the Vietnamese social sciences and humanities”, June 2019.

Vuong Q.H., T.M. Ho, and N.M. Hoang, “Exploring OECD SDGs pilot city's 50-year time series data and its Environmental Kuznets Curves”, June 2019.

Vuong Q.H., V. La, and H.T. Nguyen, “Understanding the interplay of lies, violence, and religious values in folktales”, June 2019.

Vuong Q.H., V. La, T.M. Ho, and H.P. Hoang, “Social disparities and gender gap in STEM learning: insights from a cultural landscape”, June 2019.

Vuong Q.H., V. La, T.M. Ho, T. Vuong, and H.P. Hoang, “What have Vietnamese scholars learned from researching entrepreneurship? : A systematic review”, February 2019.

4.7. Presentations at Conferences Abroad

Behrens J. and C. Röhm, IPDMC, *How does family involvement in top management teams impact exploration and exploitation? The role of faultlines and non-economic goals*, 2019, Leicester, England.

Behrens J. and L. Tseitlin, Academy of Management, *Perceptions of transgenerational intentions and nonfamily employees' commitment in family firms*, 2019, Boston, US.

Brière M., AFG-Training Epargne Salariale, Members of CIES, *Managing Volatility*, November 2019, Paris, France.

Brière M., Amundi Insurance and Pension Fund Investment Club, *Strategic and tactical asset allocation over a long-term horizon*, September 2019, Versailles, France.

Brière M., Amundi Public Affairs Seminar, September 2019, Paris, France.

Brière M., Chairman of a roundtable at Amundi World Investment Forum, *Uncertainty and Risk Management*, June 2019, Paris, France.

Brière M., Conference Edhec Risk Climate, *Do Universal Owners Vote to Curb Externalities: An Empirical Analysis of Shareholder Meetings*, December 2019, Paris, France.

Brière M., Conference Essec Eurofidai, *Do Universal Owners Vote to Curb Externalities: An Empirical Analysis of Shareholder Meetings*, December 2019, Paris, France.

Brière M., Conference Toulouse School of Economics, Sustainable Finance Center, *Do Universal Owners Vote to Curb Externalities: An Empirical Analysis of Shareholder Meetings*, December 2019, Toulouse, France.

Brière M., ESSEC Amundi workshop, *Do Universal Owners Vote to Curb Externalities: An Empirical Analysis of Shareholder Meetings*, May 2019, Paris, France.

Brière M., Max Planck Institute for the Study of Societies, *Do Universal Owners Vote to Curb Externalities: An Empirical Analysis of Shareholder Meetings*, “Investment chain developments and the political economy of corporate governance”, July 2019, Cologne, Germany.

Brière M., Principle for Responsible Investment Conference, *Do Universal Owners Vote to Curb Externalities: An Empirical Analysis of Shareholder Meetings*, September 2019, Paris, France.

Brière M., Symposium international “Société du Vieillissement : concept, réalité et politiques”, *Quel contrat social pour la société du vieillissement ?*, July 2019, Paris, France.

Brière M., World Economic Forum, *Navigating Non-traditional risks and opportunities workshop*, December 2019, Abu Dhabi, United Arab Emirates.

Çelik P., EURAM, *Weak or caring: When sad leaders are considered more effective than angry leaders*, June 2019, Lisbon, Portugal.

De Brouwer O., 31st EALE Conference, University of Uppsala, *The Unexpected Consequences of Job Search Monitoring: Disability Instead of Employment?*, September 2019, Uppsala, Sweden.

De Brouwer O., Conference: Health and the labour market, Université de Nantes, *The Unexpected Consequences of Job Search Monitoring: Disability Instead of Employment?*, December 2019, Nantes, France.

Dissaux T., 5th Biennial RAMICS (Research Association on Monetary Innovation and Community and Complementary Currency Systems) International Congress, *Digitalizing without denaturing local currencies: scale, liquidity, convertibility and effects of Kenyan currencies*, September 2019, Takayama, Japan.

Dissaux T., 9e Colloque International de l'Association Française d'Economie Politique, *De la pensée à l'impensée monétaire dans les théories développementalistes*, Juillet 2019, Lille, France.

Error Management.org., 35th EGOS Colloquium, *How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal qualitative analysis of “FuckUp Nights Brussels” videos*, presented by Irene Ingardi, July 2019, Edinburgh, United Kingdom.

Error Management.org., Academy of Management Annual Meeting, Panel Symposium: *Strategy and Leadership for Managing Errors in Organizations: What We Know, What We Should Know*, panel co-chaired by Peter Martelli and Paul Verdin, August 2019, Boston, US.

Error Management.org., Academy of Management Annual Meeting, PDW: *Learning from Errors and Failure: Integrating Insights from Macro and Micro Research*, *How leaders publicly acknowledge errors while recounting professional failure stories*, co-organized by Irene Ingardi, August 2019, Boston, US.

Error Management.org., Academy of Management Annual Meeting, PDW: *Executive Error Management: Making Sense of and Acting upon Organizational Errors*, co-chaired by Vincent

Giolito and Christoph Seckler, August 2019, Boston, US.

Error Management.org., EURAM 2019, *How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal qualitative analysis of “FuckUp Nights Brussels” videos*, presented by Irene Ingardi, June 2019, Lisbon, Portugal.

Error Management.org., IKON Winter School 2019 - Advances in Video Methods, *How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal qualitative analysis of “FuckUp Nights Brussels” videos*, presented by Irene Ingardi, June 2019, Warwick University, United Kingdom.

Esterzon E., Aix-Marseille Graduate School of Management International Research Conference in Marketing, *Increasing Fundraising Effectiveness by Providing Donors Opportunities to Target Their Charitable Gifts*, June 2019, La Londe, France.

Esterzon E., Maastricht University Seminar in Marketing, *Increasing Fundraising Effectiveness by Providing Donors Opportunities to Target Their Charitable Gifts*, September 2019, Maastricht, The Netherlands.

Fouillet C., Académie européenne de géopolitique, *La démonétisation en Inde de 2016, quelles leçons ?*, 2019, Paris, France.

Gillet R. and T. Renault, 36th International Finance Conference, organized by AFFI (French Finance Association), *When machines read the Web: market efficiency and costly information acquisition at the intraday level*, June 2019, Université Laval, FSA, Canada.

Godfroid C., 6th European Research Conference on Microfinance, with R. Giuliano et L. Radermecker, *The Root Causes of Employee Turnover in Social Enterprises: The Case of a Microfinance Organization*, June 2019, Paris, France.

Godfroid C., 6th European Research Conference on Microfinance, with J. Siwale, *Digitizing microfinance: Is there still a place for loan officer*, June 2019, Paris, France.

Godfroid C., 6th European Research Conference on Microfinance, with T. Caballero-Montes and M. Labie, *The Ins and Outs of Interest Rate Caps in the Microfinance Industry: The Case of Cambodia*, June 2019, Paris, France.

Godfroid C., Business & Society Research Seminar 2019, with M. Labie, *Identification in Hybrid Organizations: A Particularly Complex Process*, June 2019, Amsterdam, Pays-Bas.

Godfroid C., EGOS Colloquium 2019, with R. Giuliano and L. Radermecker, *Identification in Hybrid Organizations: A Particularly Complex Process*, June 2019, Lisbonne, Portugal.

Godfroid C., EURAM 2019, with M. Labie, *The Root Causes of Employee Turnover in Social Enterprises: The Case of a Microfinance Organization*, July 2019, Edimbourg, Royaume-Uni.

Godfroid C., VIIIèmes Journées internationales de la microfinance, presented by T. Caballero-Montes and with M. Labie, *Freiner un marché de microcrédit en surchauffe : Les plafonds de taux d'intérêt sont-ils pertinents ?*, Décembre 2019, Cotonou, Bénin.

Gutiérrez Nieto B. and C. Serrano Cinca, 6th European Research Conference on Microfinance, *A Scientometric Approach of Microfinance Literature*, June 2019, Université Paris Dauphine, Paris, France.

Hassouni A., 12th Financial Risks International Forum, March 2019, Paris, France.

Hassouni A., 36th International Conference of the French Finance Association (AFFI), June 2019, Quebec City, Canada.

Hassouni A., European Academy of Management, June 2019, Lisbon, Portugal.

Hermes N., Delivering Inclusive Financial Development and Growth: A Workshop in Honour of Professor Christopher J. Green, *Institutions and Financial Inclusion*, University of Loughborough, Loughborough.

Hermes N., European Financial Management Association (EFMA) Annual Conference, *Consumer Protection and Financial Advice Seeking: Evidence from the Dutch Commission Ban*, Ponta Delgada, Azores, Portugal.

Hermes N., European Research Conference on Microfinance (ERCM), *The Signaling Effect of Households' Informal Indebtedness: Evidence from Bank Credit Allocation in China*, Paris, France.

Hermes N., International Corporate Governance Society (ICGS) Annual Conference, *The Relevance of Heterogeneity among Institutional Investors for Firm Outcomes*, Colchester.

Hermes N., Ninth African Accounting and Finance Conference, *Governance and Accountability and Sustainable Development in Africa*, University of Dar es Salaam Business School, Dar es Salaam.

Hermes N., Research Seminar, *Consumer Protection and Financial Advice Seeking: Evidence from the Dutch Commission Ban*, Cardiff Business School, University of Cardiff, Cardiff, UK.

Jacobs V., 16th Belgian Day for Labour Economists, Maastricht University, *The Heterogeneous Effects of Workers' Countries of Birth on Over-education*, Maastricht, the Netherlands.

Kouevi-Gath B., Annual Meeting of Allied Social Science Association (ASSA), *Do Banking Crises Improve Democracy*, January 2019, Atlanta, US.

Kouevi-Gath B., P-G. Méon, and L. Weill, Silvaplana Workshop in Political Economy, *Do Banking Crises Improve Democracy?*, July 2019, Pontresina, Switzerland.

Lacroix J. AFSE, *A Positive Effect of Political Dynasties: the Case of France's 1940 Enabling Act*, June 2019, Orléans, France.

Lacroix J. ASSA Meetings, *A Positive Effect of Political Dynasties: the Case of France's 1940 Enabling Act*, January 2019, Atlanta, USA.

Lacroix J. Beyond Basic Questions Workshop, *Ballots instead of Bullets? The effect of the Voting Rights Act on political violence*, July 2019, Kiel, Germany.

Lacroix J. DIAL Conference, *A Positive Effect of Political Dynasties: the Case of France's 1940 Enabling Act*, July 2019, Paris, France.

Lacroix J. PEDD, *Ballots instead of Bullets? The effect of the Voting Rights Act on political violence*, February 2019, Münster, Germany.

Lacroix J., EPSA, *Ballots instead of Bullets? The effect of the Voting Rights Act on political violence*, June 2019, Belfast, Northern Ireland.

Ledru F-X., 2nd Annual GRASFI Ph.D. Workshop (2nd Annual GRASFI Conference), *Are Impact and Socially Responsible Investing Different Investment Strategies?*, September 2019, Oxford, UK.

Ledru F-X., 6th European Research Conference on Microfinance, *Are Impact and Socially Responsible Investing Different Investment Strategies?*, June 2019, Paris, France.

Ledru F-X., Infiniti Conference on International Finance, *Are Impact and Socially Responsible Investing Different Investment Strategies?*, June 2019, Glasgow, Scotland.

Li Z., 5th Geopolitical Economics Forum, *Terrorism and Exports in the Peripheral Countries of China-Pakistan Economic Corridor—A New Research Paradigm of Gravity Model*, December 2019, Haikou, Hainan Province, P.R.China.

Li Z., XVI European Workshop on Efficiency and Productivity Analysis (WEPEA) Conference, *Heterogeneous Terrorism Risks and Unimpeded Trade: Evidence from Peripheral Countries of China-Pakistan Economic Corridor*, June 2019, London, United Kingdom.

Méon P-G., 2019 Beyond Basic Questions workshop, *What have we done?! The impact of choosing and studying different academic disciplines on beliefs and values*, June 2019, with Maite Laméris, Pierre-Guillaume Méon, and Anne-Marie van Prooijen, Kiel, Germany.

Méon P-G., Annual Meeting of the European Public Choice Society, *Framing inflation perceptions and expectations*, Bernd Hayo and Pierre-Guillaume Méon, April 2019, Jerusalem, Israel.

Méon P-G., Annual Meeting of the European Public Choice Society, *What have we done?! The impact of choosing and studying different academic disciplines on beliefs and values*, Maite Laméris, Pierre-Guillaume Méon, and Anne-Marie van Prooijen, April 2019, Jerusalem, Israel.

Méon P-G., Invited presentation at University of Göttingen, *A Positive Effect of Political Dynasties: the case of France's 1940 enabling act*, Jean Lacroix, Pierre-Guillaume Méon, and Kim Oosterlinck, January 2019, Göttingen, Germany.

Méon P-G., Invited presentation at University of Leicester, *A Positive Effect of Political Dynasties: the case of France's 1940 enabling act*, Jean Lacroix, Pierre-Guillaume Méon, and Kim Oosterlinck, January 2019, Leicester, United Kingdom.

Méon P-G., Invited presentation in the workshop Corruption, transparency and quality of government, *Perceived corruption and government level: Far away politicians are perceived as*

more corrupt, Abel François and Pierre-Guillaume Méon, May 2019 at the University Jaume I, Castelló de la Plana, Spain.

Méon P-G., Invited presentation in the Workshop on Political Economy at the University of Groningen, *A Positive Effect of Political Dynasties: the case of France's 1940 enabling act*, Jean Lacroix, Pierre-Guillaume Méon, and Kim Oosterlinck, February 2019.

Nyarko S.A., 17th Finance, Risk and Accounting Perspectives Conference, *Donated equity, Subsidized loans, and the Governance of Social Enterprises*, September 2019, Helsinki, Finland.

Nyarko S.A., 45th European International Business Academy Conference, *Gender Inequality and Lending to Women: The Moderating Effect of Internationalization*, December 2019, Leeds, United Kingdom.

Nyarko S.A., 4th International Conference of Business and Management in Emerging Markets, *Gender Inequality and Lending to Women: The Moderating Effect of Internationalization*, October 2019, Oslo, Norway.

Nyarko S.A., 6th Academy of International Business Central Eastern European (AIB-CEE) Chapter Annual Conference, *Gender Inequality and Lending to Women: The Moderating Effect of Internationalization*, September 2019, Kaunas, Lithuania.

Nyarko S.A., 6th European Research Conference on Microfinance, *A Hybrid Approach to International Market Selection: The Case of European Impact Investing Organizations*, June 2019, Paris, France.

Nyarko S.A., 6th European Research Conference on Microfinance, *Donated equity, Subsidized loans, and the Governance of Social Enterprises*, June 2019, Paris, France.

Nyarko S.A., Academy of International Business 2019 Annual Meeting, *The Impact of International Ownership on the Performance of Social Enterprises: A Global Survey of Microfinance Shareholder Firms*, June 2019, Copenhagen, Denmark.

Nyarko S.A., American Accounting Association 2019 Annual Meeting, *Donated equity, Subsidized loans, and the Governance of Social Enterprises*, August 2019, San Francisco, California, USA.

Oosterlinck K., Annual Pierre du Bois Conference: Microcosm of Global Capitalism, *The Art Market as Microcosm*, October 2019, Geneva, Switzerland.

Oosterlinck K., Economic History Association Meetings, *A Positive Effect of Political Dynasties: The Case of France's 1940 Enabling Act*, September 2019, Atlanta, USA.

Oosterlinck K., European Business History Association, *Art in Times of Crises*, August 2019, Rotterdam, The Netherlands.

Oosterlinck K., Ringvorlesung Kunstmarkt Universität zu Köln, *Artists as Brand: Art Market Valuation of Master with Provisional Names (MPN) ("Master of")*, January 2019, Cologne, Germany.

Oosterlinck K., The Fascist Art Market before, during and after the Rome-Berlin Axis, *Art Markets during World War II: some Conceptual Remarks*, May 2019, Villa Vigoni, Italy.

Raymaekers D., 12th Basic Beyond Questions' Workshop, *Earthquake hazard, exposure, and time preference: Evidence from Mexico*, June 2019, Kiel, Germany.

Raymaekers D., Augustin Cournot Doctoral Days, *Earthquake hazard, exposure, and time preference: Evidence from Mexico*, April 2019, Strasbourg, France.

Raymaekers D., Culture, Institutions, and Economic Development, October 2019, Matera, Italy.

Scaillet O., 4th international workshop in Financial Econometrics, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, October 2019, Maceio, Brazil.

Scaillet O., Big data Workshop in Cambridge, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, May 2019, Cambridge, UK.

Scaillet O., CICF conference, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, July 2019, Guangzhou, PR China.

Scaillet O., ESEM conference, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, August 2019, Manchester, UK.

Scaillet O., FMND conference (keynote), *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, June 2019, Paris.

Scaillet O., ISAG seminar, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, November 2019, Geneva, Switzerland.

Scaillet O., QFFE conference (keynote), *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, June 2019, Marseille, France.

Scaillet O., Seminar at Banque de France, *Backtesting marginal expected shortfall and related systemic risk measures*, with D. Banulescu, C. Hurlin and J. Leymarie, April 2019, Paris, France.

Scaillet O., Seminar at Florida International University, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, September 2019, Miami, USA.

Scaillet O., Seminar at ILB-BdF, *Backtesting marginal expected shortfall and related systemic risk measures*, with D. Banulescu, C. Hurlin and J. Leymarie, July 2019, Paris, France.

Scaillet O., Seminar at National University of Singapore, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, November 2019, Singapore.

Scaillet O., Seminar at Singapore Management University, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, November 2019, Singapore.

Scaillet O., Seminar at University Carlos III, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, November 2019, Madrid, Spain.

Scaillet O., Seminar at University of Miami, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, September 2019, Miami, USA.

Scaillet O., Seminar L'essentiel de la Finance at BCGE, *Skill and value creation in the mutual fund industry*, with L. Barras and P. Gagliardini, September 2019, Geneva, Switzerland.

Scaillet O., Spring School (keynote), *Multiple testing and factor modelling in Finance*, June 2019, Marseille, France.

Serres C. and M. Hudon, 6th European Research Conference on Microfinance, *Toward the emergence of a for-profit social enterprise paradigm: the case of social companies*, June 2019, Paris, France.

Serres C. and M. Hudon, 7th EMES International Research Conference on Social Enterprise, *Towards the emergence of a for-profit social venture paradigm: the case of social companies*, July 2019, Sheffield, UK.

Serres C. and M. Hudon, Business & Society Research Seminar 2019, *Towards the emergence of a for-profit social venture paradigm: the case of social companies*, June 2019, Amsterdam, the Netherlands.

Serres C. and T. Dedeurwaerdere, 16th Edition of the ULB-Sorbonne Research Day, *When for-profits become commons-generating companies*, March 2019, Paris, France.

Serres C. and T. Dedeurwaerdere, 79th Annual Meeting of the Academy of Management, *When for-profits become commons-generating companies*, August 2019, Boston, Massachusetts, United-States.

Serres C. and T. Dedeurwaerdere, 7th EMES International Research Conference on Social Enterprise, *When for-profits become commons-generating companies*, July 2019, Sheffield, UK.

Szafarz A., AFD Workshop Randomized Control Trials in the Field of Development: The Gold Standard Revisited, *Ethics of RCTs: Should Economists Care about Equipoise?*, March 2019, Paris, France.

Szafarz A., Sixth European Research Conference on Microfinance, Invited session on *microfinance in developed countries*, June 2019, Paris, France.

Toma C. and A. Martin, Conférence Diversity in Organizations, *From fairness to integration: Diversity management and organizational justice*, 2019, Bruxelles, Belgique.

Toma C., A. Cartner, and K. Phillips, Conférence EURAM, *Diversity, yes! But not for me: Self-other asymmetry in diversity beliefs and choices*, 2019, Lisbonne, Portugal.

Toma C., A. Cartner, and K. Phillips, Conférence IWOT, *Diversity, yes! But not for me: Self-other asymmetry in diversity beliefs and choices*, 2019, Cluj-Napoca, Roumanie.

Toma C., S. Mor, M. Schweinsberg, and D. Ames, Conférence BAPS conférence, *Pathways to Intercultural Accuracy: Social Projection Processes and Core Cultural Values*, 2019, Liège, Belgique.

Vanpoucke E., Euroma (European Association of Operations Management), *Building social capital in humanitarian-business partnerships*, June 2019, Helsinki, Finland.

Vuong Q.H., The ASEAN Conference for Young Scientists 2019, *Exploring Environmental Kuznets Curves of Kitakyushu: 50-year Time-series Data of the OECD SDGs Pilot City*, December 2019, Phenikaa University, Hanoi, Vietnam.

Vuong Q.H., The ASEAN Conference for Young Scientists 2019, *From children's literature to sustainability science and youth in scientific research*, December 2019, Phenikaa University, Hanoi, Vietnam.

4.8. Participations in Conferences Abroad

De Meulemeester J.L., *An Intellectual History of Universal Basic Income*, January 2019, Cambridge, UK.

De Meulemeester J.L., KOPE Annual Lecture 2019, January 2019, Oxford, UK.

De Meulemeester J.L., Oxford History and Social Science Workshop, January 2019, Oxford, UK.

Dipierri A., Agri4Youth, August 2019, Windhoek, Namibia.

Dipierri A., Workshop with James Ferguson, *New modes of livelihoods for Namibia's urban future*, August 2019, Windhoek, Namibia.

Error Management.org., 35th EGOS Colloquium, *How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal qualitative analysis of "FuckUp Nights Brussels" videos*, participation by Irene Ingardi, July 2019, Edinburgh, United Kingdom.

Error Management.org., Academy of Management Annual Meeting, Panel Symposium: *Strategy and Leadership for Managing Errors in Organizations: What We Know, What We Should Know*, participation by Paul Verdin and Irene Ingardi, August 2019, Boston, US.

Error Management.org., Academy of Management Annual Meeting, *PDW: Learning from Errors and Failure: Integrating Insights from Macro and Micro Research, How leaders publicly acknowledge errors while recounting professional failure stories*, participation by Irene Ingardi and Paul Verdin, August 2019, Boston US.

Error Management.org., Academy of Management Annual Meeting, *PDW: Executive Error Management: Making Sense of and Acting upon Organizational Errors*, participation by Vincent Giolito and Irene Ingardi, August 2019, Boston, US.

Error Management.org., EURAM 2019, *How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal qualitative analysis of "FuckUp Nights Brussels" videos*, participation by Irene Ingardi, June 2019, Lisbon, Portugal.

Error Management.org., IKON Winter School 2019, *Advances in Video Methods, How leaders publicly acknowledge errors while recounting professional failure stories. A multi-modal*

qualitative analysis of “FuckUp Nights Brussels” videos, participation by Irene Ingardi, June 2019, Warwick University, United Kingdom.

Fouillet C., Audencia, AxéSud, Journée de la microfinance, November 2019, Nantes, France.

Gillet R., 36th International Finance Conference, organized by AFFI (French Finance Association), June 2019, Université Laval, FSA, Canada.

Gillet R., Annual International Paris Finance Meeting, organized by AFFI (French Finance Association) and EUROFIDAI (European Financial Data Institute), December 2019, Paris, France.

Hassouni A., 11th Annual Hedge Research Conference, January 2019, Paris, France.

Hensmans M., Chair session at EIBA (European International Business Academy), December 2019, University of Leeds, UK.

Kouevi-Gath B., Journées des écoles doctorales de Sorbonne, *Information Sharing and Bank Risk-taking Behavior: Evidence from Sub-Saharan African*, April 2019, Paris, France.

Labie M., 6th European Research Conference on Microfinance, organisé par Université de Paris-Dauphine, Montpellier Business School & l'IRD, (avec Cécile Godfroid & Tristan Caballero-Montes), *The Ins and Outs of Interest Rate Caps in the Microfinance Industry: The Case of Cambodia*, Université de Paris Dauphine PSL, June 2019, Paris, France.

Labie M., European Microfinance Week 2019, *How to think about governance in order to avoid crises in microfinance organisations*, November 2019, Luxembourg.

Labie M., VIIIèmes journées internationales de la microfinance organisé par l'AUF et l'Université d'Abomey-Calavi, *Apprendre des crises du passé : une condition nécessaire pour une meilleure microfinance*, Novembre 2019, Cotonou, Bénin.

Meyer S. and A. Joukovsky, ENGAGER COST, *Making the most of qualitative evidence on energy poverty workshop*, October 2019, Amsterdam, Netherlands.

Piton C., Taks V: Robotics, artificial intelligence and the future of work, February 2019, Bonn, Germany.

Vanpoucke E., Euroma (European Association of Operations Management), June 2019, Helsinki, Finland.

4.9. Presentations at Conferences in Belgium

Brière M., ECMI / CEPS Board Meeting and Annual conference, October 2019, Brussels, Belgium.

Brière M., Efama, Research Workshop Series, *Innovative Solutions for the Decumulation Phase of Pension Products*, March 2019, Brussels, Belgium.

Brière M., European Capital Market Institute, CEPS, *Sustainability in Practice: Ratings, Research and Proprietary Models*, March 2019, Brussels, Belgium.

Brière M., European Commission Academic Conference on “Promoting Sustainable Finance”, *Institutional investors’ votes at general meetings*, January 2019, Brussels, Belgium.

De Brouwer O., 2nd Annual DULBEA workshop on the economics of disability, *The Unexpected Consequences of Job Search Monitoring: Disability Instead of Employment ?*, June 2019, Brussels, Belgium.

De Brouwer O., Séminaire INAMI, *L’incapacité de travail plutôt que le retour à l’emploi - Conséquences inattendues du contrôle de la disponibilité des chômeurs et des efforts de recherche d’emploi en Belgique*, April 2019, Brussels, Belgium.

Dipierri A., 12 months 12 experts: G20 summit in Argentina, December 2019, Université libre de Bruxelles, Brussels, Belgium.

Esterzon E., FEB Seminar in Marketing, *Increasing Fundraising Effectiveness by Providing Donors Opportunities to Target Their Charitable Gifts*, January 2019, Leuven, Belgium.

Gillet R., 25ème anniversaire de l’Association Afschrift, *Taux d’intérêt négatifs et réels incitants à l’esprit d’entreprise : dans quel monde vivons-nous ?*, September 2019, Brussels, Belgium.

Gillet R., Belgium for Success, *Incertitudes et opportunités pour l’économie mondiale : la situation de la Belgique*, February 2019, Brussels, Belgium.

Gillet R., Connaissance et vie, 50ème Saison, *Sans endettement, pas de salut ?*, November 2019, Anvers, Belgium.

Gillet R., Connaissance et vie, *Sans endettement, pas de salut ?*, December 2019, Gand, Belgium.

Gillet R., Louvain School of Management (UCL) Alumni, *Europe great again*, October 2019, Louvain-la-Neuve, Belgium.

Gillet R., Séance académique Grand Prix International du fonds scientifique Jean Bastin, *Croissance et endettement : de nos choix individuels aux conséquences collectives*, June 2019, Brussels, Belgium.

Jacobs V., 23e congrès des économistes – Quel est l’avenir du marché du travail?, *The Migration, Discrimination Salariale et Sur-éducation : l’impact de l’hétérogénéité des travailleurs*, November 2019, Charleroi, Belgium.

Jacobs V., Data4Research: Stabel – Données démographiques et de census, SPF economy, *The Heterogeneous Effects of Workers’ Countries of Birth on Over-education*, November 2019, Brussels, Belgium.

Jacobs V., DULBEA workshop “Migration and the Labour Market”, Université Libre de Bruxelles, *The Heterogeneous Effects of Workers’ Countries of Birth on Over-education*, Brussels, Belgium.

Jacobs V., IMMILAB Project Meeting, BELSPO, *Over-education according to workers' country of birth: The Role of workers' characteristics*, January 2019, Brussels, Belgium.

Jacobs V., Journée de rentrée de l'école doctorale, HEC Liège, *The Heterogeneous Effects of Workers' Countries of Birth on Over-education*, Liège, Belgium.

Jacobs V., Midterm conference on Improving the Labour Market Position of People with a Migration background in Belgium, SERV, *The Heterogeneous Effects of Workers' Countries of Birth on Over-education*, October 2019, Brussels, Belgium.

Kouevi-Gath B., Spring Meeting of Young Economists, April 2019, Brussels, Belgium.

Ledru F-X., Complementary Currencies and Societal Challenges, *Financial Performance and Risk Spillovers of Social Crypto-Markets*, November 2019, Brussels, Belgium.

Méon P-G., Economics and politics @ Brussels workshop, *Does it pay off to demonstrate against the far right?*, December 2019, Nicolas Lagios, Pierre-Guillaume Méon, and Ilan Tojerow, Brussels.

Meyer S. and A. Joukovsky, AG des CPAS bruxellois, *Le baromètre de la précarité énergétique en Belgique – Analyse 2009-2017*, Mars 2019, Bruxelles.

Meyer S. and A. Joukovsky, Journée d'échange sur la copropriété – Interreg ACE Retrofit, *Secteur de la copropriété à Liège et en Wallonie : une démarche Energ-Ethic*, Mai 2019, Liège.

Nyarko S.A., 2nd Joint Workshop between the Center for Research on Social Enterprises and Microfinance (CERSEM) and the Centre for European Research in Microfinance (CERMi), *Donations, Subsidized loans, and the Governance of Social Enterprises*, November 2019, Mons, Belgium.

Oosterlinck K., CEGESOMA, Round Table, Workshop *Plunder of Art and Heritage in Belgium during the Second World War*, June 2019, Brussels, Belgium.

Piton C., 23ème Congrès des économistes, *Emploi et salaire des immigrés nés en dehors de l'Union européenne en Belgique*, November 2019, Charleroi, Belgium.

Piton C., Dulbea Workshop on Migration and the Labour Market, *Immigrants born outside the European Union on the Belgian labour market*, April 2019, Brussels, Belgium.

Piton C., Journée Montoise de la culture marocaine, *Les immigrés nés en dehors de l'Union européenne sur le marché du travail en Belgique*, May 2019, Mons, Belgium.

4.10. Participations in Conferences in Belgium

De Meulemeester J.L., How Neoliberalism Reinvented Democracy, ULB, 2019, Brussels, Belgium.

De Meulemeester J.L., La Réforme des pensions, pour quels enjeux sociétaux?, Septembre 2019, ULB, Brussels, Belgium.

Hecq W., EU Sustainable Energy Week 2019, *Shaping Europe's energy future*, Charlemagne and Berlaymont Building, 20-21 June 2019, Brussels, Belgium.

Hecq W., Green Week 2019 - TAKE THE INITIATIVE! Brussels EC Environment, 15-17 May 2019, Brussels, Belgium.

Hecq W., In the framework of the Conseil Fédéral du Développement Durable, *Le système financier peut-il nous aider face à l'urgence climatique?*, 11 October 2019, Brussels, Belgium.

Lacroix J., ECARES Seminar, ECARES, October 2019, Brussels, Belgium.

Lacroix J., RSAEM Seminar, *Supply and Demand Side Determinants of Board Gender Imbalance: The U.S. Evidence*, CEB, October 2019, Brussels, Belgium.

Li Z., 9th Annual Christmas Meeting of Belgian Economists, December 2019, Ottignies-Louvain-la-Neuve, Belgium.

Meyer S. and A. Joukovsky, Colloque de la Fondation Roi Baudouin, *When data meets circular*, Février 2019, Brussels, Belgium.

Meyer S. and A. Joukovsky, Matinée-débat organisée par l'Association belge de la recherche et de l'expertise pour des organisations de consommateur (AB-REOC), *La transition énergétique juste : à quel prix ?*, Novembre 2019, Brussels, Belgium.

Meyer S. and A. Joukovsky, Réno-Bizzz, Mai 2019, Brussels, Belgium.

Meyer S. and A. Joukovsky, SDG Forum Impact, May 2019, Brussels, Belgium.

Meyer S. and A. Joukovsky, Workshop of the European Climate Foundation, *Minimum Energy Efficiency Standard for housing and energy poverty*, March 2019, Brussels, Belgium.

4.11. Research Visits Abroad

Behrens J., Ruhr Universität Bochum, CEIT Kolloquium, Decision making at the intersection of entrepreneurship and innovation management, 2019.

De Meulemeester J.L., University of Oxford, Ken Mayhew, SKOPE, July 2019, Oxford, UK.

Dipierri A., Gesellschaft für Internationale Zusammenarbeit (GIZ) Namibia, September to December 2019, Windhoek, Namibia.

Esterzon E., Erasmus University, Rotterdam School of Management, Professors Aurélie Lemmens and Bram Van den Bergh, Autumn 2019, Rotterdam, The Netherlands.

Jung C. G., Encadrement de thèses à l'Ecole Doctorale, Université du Burundi.

Jung C. G., Visite de sites et mesure sur terrain, Octobre 2019, Bujumbura, Burundi.

Lacroix J., DIAL, Lisa Chauvet, November 2019-February 2020, Paris, France.

Lacroix J., Paris School of Economics, Pierre-Cyrille Hautcoeur, November 2019-February 2020, Paris, France.

Raymaekers D., Humboldt-Universität zu Berlin, Pr. Nikolaus Wolf, December 2019, Berlin, Germany.

Scaillet O., Université d'Orléans, January 2019, Orléans, France.

Scaillet O., Université de Cergy-Pontoise, January 2019, Cergy-Pontoise, France.

Szafarz A., NBER, James Poterba, October 2019, Boston, MA, USA.

Szafarz A., NYU, Jonathan Morduch, October 2019, New York City, NY, USA.

Toma C., Diversity in organizations: From theory to practice, Juillet, Université de Genève, 2019, Suisse.

Toma C., Driving and leading decisions in teams, Business Voice Series, March 2019, Hanoi, Vietnam.

Toma C., Quand l'égocentrisme facilite la coopération : Le rôle de la projection sociale dans les jugements intergroupe, Université de Strasbourg, Juin 2019, France.

Vanpoucke E., University of Cass, September 2019, London, UK.

5. OTHER SCIENTIFIC ACTIVITIES

5.1. Contribution to the media (TV, radio, newspapers, magazines)

Brière M., *France Culture, Entendez-vous l'Eco*, November 11th, 2019, “Sovereign Wealth Funds”.

Brière M., *Revue Banque*, June 2019, “La propriété commune des investisseurs institutionnels conduit-elle à des distorsions de concurrence ?”.

Brière M., *Revue Banque*, March 2019, “Impact des taux bas, les conséquences pour les investisseurs institutionnels et les particuliers”.

Brière M., *Revue Banque*, October 25th, 2019, “Finance responsable: quel impact sur les choix de placement des particuliers ?”.

De Brouwer O. and Perl F., *Débats Première*, April 24th, 2019, “Augmentation des incapacités de travail, la faute à qui? ”.

De Brouwer O. and Tojerow I., *La Libre Belgique*, October 13th, 2019, “Une géographie de l’invalidité”.

De Meulemeester J.L., Letter in response to the FT Series “The Corbyn Revolution”, September 4th, 2019.

De Meulemeester J.L., *The Guardian*, Open Letter joint with 93 other academics, June 4th, 2019, “Next Bank of England governor must serve the whole of society”.

Dipierri A., *2018 ULB 12 mois, 12 experts*, “G20 en Argentine”.

Dissaux T., *France Culture : Le Magazine du Weekend*, July 21st, 2019, “Cryptomonnaies : qui a peur de Facebook ?”.

Dissaux T., *The Conversation*, June 30th, 2019, “Libra : les dangers du développement d’une monnaie privée”.

Error Management.org., *lalibre.be*, Thursday June 7th, 2019, “Le management des erreurs”.

Glémain P., *Lien Social*, January 2020, “Le travailleur social et la banque”.

Hecq W., *TV BX1 LE TRAM - Le SUV sera-t-il boudé au salon de l’Auto ?*, December 4th, 2019, “Le verdissement de la taxation”.

Hensmans M. and K. Van Bommel, *Vrije Universiteit Amsterdam Nieuws*, November 12th, 2019, “Laat de emotie toe in het politieke debat”.

Hensmans M., *Construire la Wallonie*, April 10th, 2019, “A quand des experts en infrastructure et mobilité ?”.

Méon P-G., *La Première RTBF radio, Les Eclaireurs*, hosted by Fabienne Vande Meersche, April 27th, 2019, “The minority ethic: Rethinking religious denominations, minority status, and educational achievement across the globe” (co-authored with Ilan Tojerow).

Méon P-G., *LN24 (TV news channel) monthly column*, December 23rd, 2019, “La vie après la commission européenne”.

Méon P-G., *LN24 (TV news channel) monthly column*, Novembre 14th, 2019, “Les dynasties en politique”.

Méon P-G., *LN24 (TV news channel) monthly column*, October 10th, 2019, “L’empire économique de la famille Ben Ali”.

Méon P-G., *LN24 (TV news channel) monthly column*, September 12th, 2019, “La nationalité du gouverneur de la Banque centrale européenne”.

Oosterlinck K. and G. Bounoure, *Contretemps*, June 14th, 2019, “Le marché de l’art sous l’Occupation: noir-blanc-rouge et noir-blanc-gris”.

Oosterlinck K. and S. Dege, *Deutsche Welle*, February 14th 2019, “Superreiche kapern den Kunstmarkt : Warum zu viel Geld die Kunst kaputt macht!”.

Oosterlinck K., *Die Zeit*, January 3rd, 2019, “Lohnt sich das ?”.

Oosterlinck K., *France Culture, Entendez-vous l’éco*, November 20th, 2019, “L’économie sur le champ de bataille, (Sur)vivre en temps de guerre”.

Oosterlinck K., *RTBF info*, January 2nd, 2019, “Que deviendront le bitcoin et les autres crypto-monnaies en 2019 ?”.

Piton C., *Le Soir*, January 18th, 2019, “Les femmes migrantes tenues trop éloignées du marché du travail”.

Vuong Q.H., *LSE Impact Blog*, “Retractions: the good, the bad, and the ugly. What researchers stand to gain from taking more care to understand errors in the scientific record”.

Vuong Q.H., *Science Editing*, October 25th, 2019, “The rise of preprints and their value in social sciences and humanities”.

5.2. Organizations of Conferences

Brière M., Financial Risks International Forum, <http://risk2019.institutlouisbachelier.org>, March 2019, Paris, France.

Organisé chaque année à la Chambre de Commerce et d’Industrie de Paris, le Financial Risks International Forum est une manifestation réunissant professionnels et académiques du monde entier sur les thèmes d’actualité de l’industrie Banque/Finance/Assurance/Gestion d’actifs. L’objectif est de présenter des travaux de recherche d’excellence et de faciliter les échanges entre les chercheurs et les professionnels. Cet événement accueille plus de 600 participants dont les plus grands scientifiques des universités européennes, américaines et asiatiques.

Çelik P., Diversity in Organizations: Exploring new horizons together, Solvay Business School, 14-15 November 2019, Brussels, Belgium.

What diversity dimensions are relevant at the workplace? How do organizations manage diversity and inclusion, and how are they perceived internally and externally? Do various employees truly embrace a culture of inclusion and fully understand what diversity & inclusion means? What organizational processes might unintentionally hamper inclusion? What can your managers do to more effectively manage team diversity and reap its benefits? This conference will provide the opportunity to network and collaborate with attendees. Our aim is to build bridges, not only between academics, but also between practitioners and academics, as we believe that only together we can bring about change that truly matters.

De Meulemeester J.L., Penser la Science – Séminaires Ilya Prigogine, L'économie en crise(s)?, "A-t-on tiré les leçons de la crise de 2008 ?", Avril 2019, Brussels, Belgium.

Dans ce séminaire, les orateurs ont cherché à rendre compte des causes de la crise économique et financière débutée en 2007-2008, pourquoi les économistes ne l'ont (ou ne l'auraient) pas vue venir, et ce qui a changé suite à cet épisode dont on n'est peut-être pas encore sorti : quels changements en termes de politique économique, de référentiel intellectuel, et quels changements dans la recherche et l'enseignement dans les facultés d'économie et de gestion.

De Meulemeester J.L., Penser la Science – Séminaires Ilya Prigogine, L'économie en crise(s)?, "Quelles relations entre économie et écologie ?", Avril 2019, Brussels, Belgium.

Même si l'économie et l'écologie ont des points communs au niveau théorique, y compris dans la ressemblance de leur intitulé, elles montrent aussi des articulations problématiques. Cette conférence se propose d'explorer plusieurs de ces articulations en discutant différentes positions existantes. Seront notamment abordées les questions des écoles de recherche (économie environnementale & économie écologique), la croissance économique vs la protection de l'environnement, l'évaluation économique des politiques climatiques, ou encore l'utilisations de services écosystémiques.

Dissaux T., Complementary currencies and societal challenges: Crossing academic and practitioners knowledges/perspectives, 21-22 November 2019, Brussels, Belgium.

Complementary currencies are socio-economic innovations aiming to address societal challenges of social cohesion, economic inclusion and environmental preservation (Stodder, 2009; Joachain & Klopfert, 2014; Michel & Hudon, 2015; Sanz, 2016). This conference aims to gather researchers and practitioners to explore and debate the potential of complementary currencies for sustainable development and socio-economic resilience (Ulanowicz et al., 2009; Gregory, 2014; Graugaard, 2012). We believe that the topic is one that is predestined for cross-disciplinary research and for thinking beyond established boundaries. We invite conceptual and empirical submissions drawing on a range of theoretical perspectives and diverse methodologies to explore complementary currencies, including researchers working on cryptocurrencies.

Error Management.org., Academy of Management Annual Meeting, *Executive Error Management: Making Sense of and Acting upon Organizational Errors*, Professional Development Workshop, Organizers: Christoph Seckler, Leuphana U. Lüneburg, Vincent Giolito, Solvay Brussels School of Economics and Management, August 2019, Boston, US.

Errors can cause organizational failure. But how? And what can managers do to intercept and rectify errors before failure actually occurs? In this hands-on PDW at AoM annual meeting, participants will be able to receive feedback and exchange on their research from scholars experts in errors and error management.

Error Management.org., Academy of Management Annual Meeting, *Strategy and Leadership for Managing Errors in Organizations: What We Know, What We Should Know*, Showcase Panel Symposium, Organizers and co-chairs: Paul Verdin, Solvay Brussels School of Economics and Management and Peter F. Martelli, August 2019, Suffolk University, Boston, US.

What is the role of senior executives in detecting and managing errors, so as to avoid them actually turning into disasters or failure? What is required from top executives for effectively doing so – for example what forms of leadership make executive error management more effective? What is the impact of executive error management on strategy – for example how does it affect the dynamic capabilities of the organization, or even bring about a new understanding of strategy as learning? We are gathering a panel of highly experienced scholars representing several of the major research streams with the aim of fostering a rich trans-disciplinary discussion. We plan to reserve ample room for dialogue with the audience, of which practitioners and consultants should form a significant part.

Gillet R., 16ème Journée de collaboration scientifique entre les Ecoles Doctorales en Gestion de l'Université Libre de Bruxelles et de l'Université Paris1 Panthéon-Sorbonne, 25th of March, 2019, Paris, France.

Hassouni A., Spring Meeting of Young Economists (SMYE), April 11–13, 2019, Brussels, Belgium.

SMYE is an annual conference organized by the European Association of Young Economists. The conference aims at creating a forum in which nearly 200 young economists from universities around the world can meet, present and discuss their research in a relaxed yet constructive atmosphere. This year's conference was organized by Ph.D. students and Postdoctoral researchers from Université Libre de Bruxelles (ULB). The conference was held at ULB and accounted 189 presentations. Also, four keynote speakers – Michael D. Bordo (Rutgers University), Paul Collier (University of Oxford), David K. Levine (European University Institute) and Erik Maskin (Harvard University) – shared their research and perspectives with the conference participants.

Hensmans M., Co-Chair (with Elizabeth Maitland) EIBA 2019 Track “Learning from History: Economic, Social and Political Lessons”, 13-15 December 2019, University of Leeds, UK.

While we may, indeed, live ‘in interesting times’, even a cursory examination of history reveals that businesses, governments and societies have often faced the challenges of geopolitical disputes, trade wars, antipathy to ‘outsiders’, rapid technological change, and normative shifts in the expectations of firms and the distribution of wealth. This track invites contributions that use history to: (1) question, augment or adapt international business theories; and/or (2) shed light on the tensions and opportunities for businesses operating internationally.

Hermes N., Conference Corporate Finance Day, University of Groningen (joint with Egle Karmaziene and Nassima Selmane), September 19th, 2019.

The objective of this one-day conference is to enable researchers in the field of corporate finance and related study areas to interact with each other and present their work in a stimulating academic and social atmosphere. Doctoral students who are in an advanced stage of their dissertations are also invited to present their research to colleagues and experienced scholars.

Joachain H., Complementary currencies and societal challenges: Crossing academic and practitioners knowledges/perspectives, 21-22 November 2019, Brussels, Belgium.

Lacroix J., Organization of Spring Meeting of Young Economists (SMYE), April 11–13, 2019, Brussels, Belgium.

Méon P-G., Economics and politics @ Brussels workshop, 16-17 December 2019, with Ilan Tojerow, Brussels, Belgium.

Following the 2018 Economics and Politics at Lille (EP@L), the 2019 Economics and Politics Workshop will take place at Université libre de Bruxelles (ULB) and become EP@B, jointly organized by Centre Emile Bernheim (ULB), Dulbéa (ULB), CEE (Sciences Po Paris), and LEM (University of Lille). The workshop aims to bring together scholars from economics and political science interested in interdisciplinary work on political economy.

Oosterlinck K., Organization of a summer school entitled “Art Markets : an Integrated Perspective”, jointly with Sophie Raux (Université Lyon 2) and Filip Vermeyleen (Erasmus University Rotterdam), Ecully (France), 24-28 June 2019.

L'école thématique est organisée par le LARHRA et l'Université Lyon 2 en collaboration avec l'Université Libre de Bruxelles et Erasmus University, Rotterdam. Elle souhaite apporter à la communauté des chercheurs intéressée par l'étude des marchés artistiques une approche théorique interdisciplinaire et des outils méthodologiques en prise avec les méthodes d'analyses les plus actuelles afin de faire émerger de nouvelles perspectives de recherche. Une quinzaine de spécialistes internationaux en histoire de l'art, sciences économiques, droit, sociologie, finance, humanités numériques venus de toute l'Europe et des Etats-Unis viendront l'animer dans un esprit d'échange et de partage des connaissances.

Raymaekers D., Organization of Spring Meeting of Young Economists (SMYE), April 11–13, 2019, Brussels, Belgium.

Toma C., Organization of Diversity in Organizations: Exploring new horizons together, Solvay Business School, 14-15 November 2019, Brussels, Belgium.

Van Haezendonck E. and M. Hensmans, Chair in Infrastructure asset management and lifecycle planning, VBO-FEB, 15 March 2019.

Given the low percentage of infrastructure spending (in % of GDP in particular) in Belgium, and the necessary catching up of our transport infrastructure, we hope with our research and together with our sponsors to support policy makers of various levels and in the three regions in Belgium towards a sustainable asset management framework. The objective of the Chair is the realization of an infrastructure asset management framework for the Belgian regions.

Our overall mission is to create a sustainable relationship between the Universities and interested partners in view of sustainable development of infrastructure in Belgium, with a focus on public infrastructure projects.

5.3. Prizes & Awards

Dorfleitner G., WirtschaftsWoche lifetime ranking of all scientists in business administration: Rank 128, 2019.

Dorfleitner G., WirtschaftsWoche ranking of all scientists in business administration based on publications in 2014-2018: Rank 135, 2019.

Hermes N., Best Paper Award at the Corporate Governance SIG, European Academy of Management (EURAM) 2019 Annual Conference, for the paper “Institutional Investor Influence on Executive-to-Worker Pay Dispersion after the Financial Crisis: A Replication and Extension of Connelly, Haynes, Tihanyi, Gamache, and Devers” (with S. Chen and R. Hooghiemstra), Lisbon, 2019.

Hermes N., Nominated Best Paper at the International Corporate Governance Society (ICGS) 2019 Annual Conference, Colchester for the paper “The Relevance of Heterogeneity among Institutional Investors for Firm Outcomes” (with Jos Offerein and Reggy Hooghiemstra), 2019.

Hermes N., Nominated Best PhD Paper, International Finance and Banking Society (IFABS) Annual Conference, Angers for the paper “Social Performance of Family Firms: An International Analysis” (with Atiq Rehman and Halit Gonenc), 2019.

Szafarz A., 2019 Warren Samuels Prize for the (co-authored) paper "Too Many Cooks Spoil the Broth: The Conflicting Impacts of Subsidies and Deposits on the Cost-Efficiency of Microfinance Institutions", Association for Social Economics, ASSA Meetings, Atlanta, USA, 2019.

Vuong Q.H., Global Peer Review Awards-Cross-field, Web of Science Group & Publons, 2019.

Vuong Q.H., Outstanding Scientist of the Year, Phenikaa University, 2019.

Vuong Q.H., Phenikaa University Academic Achievement Award, Phenikaa University, 2019.

5.4. Editorial Positions

Behrens J., Editorial Board, *Journal of Product Innovation Management and Entrepreneurship Theory and Practice*.

De Meulemeester J.L., Member of the Scientific Committee, *Journal Pyramide* (CERAP, ULB).

Gutiérrez Nieto B., Associate editor, *Iberoamerican Journal of Development Studies*.

Hecq W., Reviewer, *Ecological Economics*.

Hecq W., Reviewer, *Ecology and Society*.

Hecq W., Reviewer, *Ecosystem Services*.

Hecq W., Reviewer, *Environment, Development and Sustainability*.

Hecq W., Reviewer, *Journal of Environmental Management*.

Hermes N., Associate Editor, *Corporate Ownership and Control*.

Hermes N., Associate Editor, *Ibero-American Journal of Development Studies*.

Hermes N., Associate Editor, *Journal of East European Management Studies* (JEEMS).

Hermes N., Editor, *Corporate Governance: An International Review*.

Hermes N., International Editorial Advisor, *Economics and Business Review*.

Hudon M., Board Member, *Journal of Business Ethics*.

Méon P-G., Editorial board member, *Economic Systems*.

Méon P-G., Editorial board member, *Economies (online journal)*.

Méon P-G., Editorial board member, *Entrepreneurial Business and Economics Review*.

Méon P-G., Editorial board member, *European Journal of Political Economy*.

Méon P-G., Editorial board member, *Public Choice*.

Szafarz A., Member of the Editorial Board, *Bankers Markets and Investors*.

Szafarz A., Member of the Editorial Board, *Brussels Economic Review*.

Szafarz A., Member of the Editorial Board, *Enterprise Development and Microfinance*.

Toma C., Associate Editor, *Social Cognition*.

Toma C., Editorial Board, *International Review of Social Psychology*.

Vuong Q.H., Associate Editor, *Palgrave Communications*.

Vuong Q.H., EBM, *Problems and Perspectives in Management*.

Vuong Q.H., EBM, *Scientific Data*.

Vuong Q.H., Editor, SI Entrepreneurial Finance at the Dawn of Industry 4.0, *Journal of Risk and Financial Management*.

Vuong Q.H., Editor, SI Social Public Health System and Sustainability, *Sustainability*.

Vuong Q.H., Editor, SI UNESCO 2019 Forum on Education for Sustainable Development and Global Citizenship, *Sustainability*.

Vuong Q.H., Editorial Advisory Board, *ASEAN Journal of Management and Innovation*.

Vuong Q.H., Reviewer Board and EBM, *Journal of Risk and Financial Management*.

5.5. Scientific Panels

Gillet R., AFA (American Finance Association).

Gillet R., AFFI (French Finance Association).

Gillet R., HCERES (Haut Conseil de l’Evaluation de la Recherche et de l’Enseignement Supérieur).

Hermes N., European Research Conference on Microfinance (ERCM), Panelist “Microfinance: What Next?”.

Jung C.G., Consultant at the annual Conference from the European Tyre Recycling Association (ETRA) “26th years of Tyre Recycling Progress - Focus on the Future”.

Szafarz A., European Research Council (ERC).

Vanpoucke E., European Association of Operations Management, Scientific committee and PhD workshop committee.

5.6. Executive Committees and Councils of Learned Societies

Brière M., Member of the Management Board of Observatoire de l'Epargne Européenne.

Meyer S. and A. Joukovsky, Member of the EU Energy Poverty Observatory (EPOV).

Oosterlinck K., Member of the board of TIAMSA, The International Art Market Studies Association.

Scaillet O., Treasurer of the European Standing Committee of the Econometric Society.

Vuong Q.H., Southeast Asia Region Exec Board, The Academy of International Business (AIB).

Vuong Q.H., Vietnam Regional Chapter Chairman, The European Association of Science Editors (EASE).

5.7. Scientific Council

Brière M., Chairman of the Scientific Committee of the Financial Risks International Forum.

Brière M., Member of the Advisory Group for CAC Family Indices, Euronext.

Brière M., Member of the Research Committee, Inquire Europe.

Brière M., Member of the Scientific Committee, Observatoire de l'Epargne Européenne.

Gillet R., Advisory Board of the Louvain School of Management (UCL).

Gillet R., Member of the board of AFFI.

Gillet R., Scientific Council of Laboratoire d'excellence Régulation Financière (Labex RéFi), Paris.

Hecq W., Member of the Scientific Evaluation Committee of the French National Research Agency (ANR).

Jung C.G., Emeritus Vice-President at the European Tyre Recycling Association (ETRA).

Rothenberger S., VHB - German Academic Association for Business Research (Germany).

Rothenberger S., WiGIM – Scientific Community for Innovative Marketing (Germany).

Szafarz A., Scientific Council of the Montpellier Business School, France.

Vuong Q.H., NAFOSTED Scientific Council on Basic Research in the Social Sciences and Humanities, Vietnam National Foundation for Science and Technology Development (2019-2021).

Vuong Q.H., Sci & Edu Committee, Phenikaa University (2019-2020).

5.8. Management Role in International Research and Training Networks

Dorfleitner G., Faculty Advisor of Enactus Regensburg e.V.

Lacroix J., Board Member, European Association of Young Economists.

Szafarz A., President of the Jury, European Microfinance Programme.

5.9. Membership in International Research Networks

Çelik P., EURAM.

Çelik P., APA.

Çelik P., EASP.

De Meulemeester J-L., SKOPE.

Hecq W., Belgian representative at Centre Interprofessionnel Technique d'Études de la Pollution Atmosphérique - CITEPA, Paris, France.

Hecq W., Emeritus Member of Air & Waste Management Association (A&WMA), Pittsburgh, PA - USA.

Hecq W., Member of ISEE/ESEE (International Society for Ecological Economics)- Boston, MA - USA.

Hecq W., Member of Unesco International Hydrological Programme, Belgian Commission (IHP-Be).

Meyer S. and A. Joukovsky, ENGAGER-COST.

Meyer S. and A. Joukovsky, EU Energy Poverty Observatory (EPOV).

Oosterlinck K., Research Fellow Centre for Economic Policy Research (CEPR).

Rothenberger S., Academy of Marketing Science (AMS).

Rothenberger S., American Marketing Association (AMA).

Rothenberger S., EPP - European Pricing Platform (Belgium).

Rothenberger S., Fordham Pricing Center, New York, NY (USA).

Rothenberger S., PPS - Professional Pricing Society (USA).

Rothenberger S., Strategic Management Society (SMS).

Serres C., Academy of Management (AOM).

Serres C., EMES.

Serres C., European Group for Organizational Studies (EGOS).

Serres C., International Society for Third-Sector Research (ISTR).

Szafarz A., Co-director of CERMi.

Toma C., ADRIPS (Association pour la Diffusion de la Recherche en Psychologie Sociale).

Toma C., AOM (Academy of Management).

Toma C., BAPS (Belgian Association for Psychological Sciences).

Toma C., EASP (European Association of Social Psychology).

Toma C., EURAM (European Academy of Management).

Toma C., INGRoup (Interdisciplinary Network for Group Research).

Toma C., SJDM (Society for Judgement and Decision Making).

Toma C., SPSP (Society for Personality and Social Psychology).

Vanpoucke E., Global Manufacturing Research Group.

5.10. Advisory Functions in Policy

Brière M., Member of the Scientific Committee, ECMI, Center for Economic Policy Studies.

Gillet R., Financial Crisis Committees.

Hecq W., Brussels Environment (IBGE-BIM) - Member of the expert committee on non-ionizing radiation – Socio-economic aspects.

Hecq W., Federal public service, Health, Food Chain Safety and Environment - Member of the scientific committee REACH – Socio-economic aspects.

Hecq W., Member of Club of Rome EU Chapter' (CoR-EU).

Hecq W., Member of the Council for the Environment of the Brussels-Capital Region.

Meyer S. and A. Joukovsky, Comité scientifique pour les travaux socio-économiques, Observatoire du Crédit et de l'Endettement.

Meyer S. and A. Joukovsky, Groupe de travail EuroPace, Région wallonne - DGO4.

Meyer S. and A. Joukovsky, Plateforme de lutte contre la précarité énergétique – Fondation Roi Baudouin.

Meyer S. and A. Joukovsky, Réseau Vigilance Gaz et Electricité de la Région de Bruxelles-Capitale.

Meyer S. and A. Joukovsky, SLA Census 2021 Logement, Institut Interfédéral de Statistique.

Toma C., Member of Committee of Students with specific needs at ULB (SBS-EM representative).

Toma C., Member of Discipline Committee of ULB (SBS-EM representative).

Toma C., ULB Advisor to Gender Policy (SBS-EM representative).

5.11. Membership in the Corporate Board or Scientific Councils of Corporations

Dipierri A., Member, AERE – Association of Environmental and Resource Economics.

Dipierri A., Member, ATSAF – Council for Tropical and Subtropical Agricultural Research.

Dipierri A., Member, EAERE – European Association of Environmental and Resource Economics.

Esterzon E., WWF, Member of the SMC committee (marketing & communications committee).

Gillet R., Member of the Supervisory Board, Financial Services and Markets Authority (FSMA).

Gillet R., Member, Euronext Indices Steering Committee.

Rothenberger S., InCompany Programs at Solvay Brussels School of Economics and Management, Academic Lead and Responsibility.

Rothenberger S., Référente SBS-EM - réseau qualité ULB – depuis 2018.

Rothenberger S., AACSB International Accreditation, Academic Lead and Responsibility.

Verdin P., Member, the Value Creation Initiative, in collaboration with Prof. Amy Edmondson (Harvard Business School), ELPnetwork.com.

6. PhD SUPERVISION

6.1. Ongoing Theses

Çelik P., Ana Camargo, Université Paris Descartes, *The motivational and behavioural benefits of cultural self-efficacy in intercultural settings*, 2017-2020.

Çelik P., Anna Schilling, Université Paris Descartes, *Self-disclosure and trust formation in leader-follower relationships*, started in 2019.

Çelik P., Valerie de Cock, Solvay, *Diversity Management in Organisations: Implications for inclusive organisational climate*, started in 2018.

Gillet R., Khalil Hatoum, University Paris 1 Panthéon-Sorbonne, *CEO overconfidence in shaping corporate investments decision making*, started in 2017.

Godfroid C., Tristan Caballero-Montes, doctorant FRESH-UMONS, *La régulation de la microfinance*, (Promoteur principal : Professeur Marc Labie).

Hecq W., Camille Reyniers, *La REDD+ en République démocratique du Congo : approche multiscale d'une politique environnementale*, Supervisor : Prof. Veronique Joiris, Center of Cultural Anthropology, Faculty of Social & Political Sciences (ULB), started in April 2013.

Hecq W., Patrick Chavel, *Cost-Benefit Analysis of Marine Protected Area extension along the Israeli Mediterranean Coast – EU standards Perspective and Implementation*, Supervisors : Prof. Hillel Fromm (Tel Aviv University-Life Sciences), Prof. David Zilberman (UC Berkeley-Agro-Economics), Dr. Gil Rilov (National Institute of Oceanography - IOLR), Tel Aviv University - Porter School, started in February 2015.

Hecq W., Wendyam Assumpta Sawadogo, *Analyse environnementale et socioéconomique de la gestion des déchets d'équipements électriques et électroniques au Burkina Faso*, Supervisor : Prof. Eugénie Maïga, University Norbert Zongo, Koudougou, Académie de Recherches et d'enseignement supérieur (ARES), started in October 2017.

Hensmans M., Laura Molinari, *Chair Infrastructure Asset Management & Life-cycle Planning*, (VUB-ULB co-promotor), started in 2019.

Hermes N., Atiqah Rehman, *Corporate Social Responsibility and Ownership Structure*, University of Groningen, started in 2017.

Hermes N., David Peng, *Financial Liberalization, Financial Inclusion and Inclusive Growth*, University of Groningen, started in 2017.

Hermes N., Jos Offerein, *Corporate Governance and Tax Avoidance*, University of Groningen, started in 2017.

Hermes N., Julie Chen, *Corporate Social Responsibility and Firm Performance*, University of Groningen, started in 2014.

Hermes N., Karina Wulandari, *Foreign Banks in Indonesia*, University of Groningen, started in 2012.

Hermes N., Markus Düringer, *Empirical Studies in Corporate Governance*, University of Groningen, started in 2018.

Hermes N., Nureni Wijayati, *Financial Reporting and Anti-Corruption Policies in Indonesia*, University of Groningen, started in 2013.

Hermes N., Titissari Rumbogo, *Essays on Indonesian Regional Development*, University of Groningen, started in 2016.

Hermes N., Wentao Li, *Corporate Governance in China*, University of Groningen, started in 2018.

Hermes N., Zubeda Chande, *Financial Literacy and Retirement Planning: Evidence and Implications for Pension Reforms in Tanzania*, University of Groningen, started in 2011.

Hudon M., Ana Alicia Dipierri, *Behavioral changes, innovative strategies and triggering motivations towards a sustainable development in the food system*.

Hudon M., Claudia Savarese, *Inter-organizational relations between social enterprises and corporates*, co-supervision with Benjamin Huybrechts (EM Lyon).

Hudon M., Coline Serres, *Social Economy & The Commons*, co-supervision with Tom Dedeurwaerder (UCL).

Hudon M., François-Xavier Ledru, *Impact investing*, co-supervision with Oscar Bernal, UNAMUR.

Hudon M., Lou Plateau, *Agricultural Cooperative Organizations at the Production Stage*, co-supervision with Laurence Roudart (ULB) - Affiliated in Philosophy & Social Sciences (ULB).

Labie M., Tristan Caballero-Montes, *La régulation de la microfinance*, started in 2018.

Méon P-G., Béni Kouevi-Gath, *Economie politique du développement financier*, doctorant, assistant à la SBS-EM, started in October 2016.

Méon P-G., David Raymaekers, *Déterminants des structures familiales, de la préférence pour le présent et de l'immobilier*, doctorant, assistant à la SBS-EM, started in October 2017.

Méon P-G., Nicolas Lagios, *Economie des normes sociales*, financement de la Commission européenne, started in September 2019.

Oosterlinck K., Nicolas Degive, *The Pricing of "Sovereign" Debts Issued by Colonies and their Fate Following Independence*, started in 2014.

Oosterlinck K., Youssef Ghallada, *Determinants of the emergence of international currencies*, co-supervision Université Saint-Louis, started in 2019.

Rothenberger S., Carmela Milano, *Vulgarization or Democratization of Cultural Capital?*, started in October 2012.

Rothenberger S., Emilie Esterzon, *Essays on Communication Effectiveness in a Digital World*, started in October 2014.

Rothenberger S., Lisa-Luna Letist, *Neuromarketing in B2B context: perspectives in advertisement and pricing*, started in October 2018.

Ryxc F., Valentine Jacobs, *Essays in Labour and Education Economics*, started in October 2017.

Szafarz A., Benoît d'Udekem, *Essays on Bank Opacity*.

Szafarz A., Samuel Anokye Nyarko, *Essays on the Performance, Subsidization and Internationalization of Social Enterprises*, co-supervisor: Roy Mersland, co-tutelle: ULB & Agder University (Norway).

Toma C., Valérie De Cock, *Diversity management and social sustainable development*.

Vanpoucke E., Lisi Guan, *Green Supply chain management: Motivations and behaviours*, Maastricht University, started in 2019.

Verdin P., Irene Ingardi, *Embracing Complexity By Framing and Managing Higher-Order Errors in Organizations*, started in November 2017.

6.2. Defended Theses

Brière M., Filip Bekjarovski, *Active investing*, defended in June 2019.

Labie M., Laure Radermecker, *Microfinance and Financial Inclusion: Facing some Key Challenges*, UMONS, Mons, defended in August 2019.

Méon P-G., Jean Lacroix, ITN Macrohist then aspirant FRESH, *On democratic transitions, autocratic reversals and their consolidation*, with Khalid Sekkat, defended in October 2019.

Oosterlinck K., Anne-Sophie Radermecker, *La valeur marchande du nom d'artiste : une étude empirique sur le marché de la peinture flamande (1946-2015)*, co-supervision with Didier Martens, faculté de Philosophie et Sciences Sociales, defended in 2019.

Oosterlinck K., Matthieu Gilson, *Empirical Evidence on time-varying risk-aversion*, defense in 2019.

Serrano-Cinca C. and B. Gutiérrez-Nieto, Martha Bernate-Valbuena, *The relationship between the quality of the accounting information, firms' bankruptcy and human development*, Universidad de Zaragoza, defended in May 2019.

Toma C., Laetitia Renier, *Meta-perception at work: Empirical and theoretical evidence for the inclusion of meta-perception and its accuracy in organizational behavior*, ULB, defended in April 2019.

7. RESEARCH FUNDING

Dipierri A., *Appel à projets Initiatives Durables*, Prof. Marek Hudon (ULB), Ville de Bruxelles, until 02/2020 (TBC).

Dipierri A., ARES - *Appel à projets Développement Durable 2019*, Prof. Marek Hudon (ULB), Académie De Recherche Et D'Enseignement Supérieur, 01/2020-09/2020.

Dipierri A., BRAIN-be (Action de Valorisation), Prof. Marek Hudon (ULB), Belgian Science Policy Office (BelSPo), 2019-2020.

Dipierri A., FNRS Aspirant, Research Fellow prof. Marek Hudon (ULB) and Tom Dedeuwaerdere (UCL), FNRS, 2018-2022.

Hensmans M., *How do Chinese technology firms become world leaders by hybridizing their corporate form across liberal and authoritarian world systems?*, BNB crédit de recherche, 2019-2021.

Hermes N., *Peer Learning and Access to Financial Services*, financed by the National Natural Science Foundation (NNSFC), Ministry of Education of China (joint with Linyang Li and Robert Lensink).

Joachain H., Project *(E)change Bruxelles* (in collaboration with Financité), in the framework of the co-create action for urban resilience financed by Innoviris, 2018-2019.

Lacroix J., British Academy/Leverhulme Small Research Grant, other promoters: T. Aidt, PG Méon, British Academy, 2018-2020.

Meyer S. and A. Joukovsky, *Adaptation de la stratégie wallonne de rénovation du bâti à long terme*, ClimAct, Réseau Financité, Région wallonne – DGO4 Département de l'Energie et du Bâtiment durable, July 2019-April 2020.

Meyer S. and A. Joukovsky, *Baromètre de la précarité énergétique*, UA-OASeS, Fondation Roi Baudouin, 2019.

Meyer S. and A. Joukovsky, *BRUWATT EnergInvest*, Belfius Banque, SNPC, CPAS Bruxelles Ville, Pôle Concept Programme Test-It Living Labs Brussels Retrofit, 2018-2021.

Meyer S. and A. Joukovsky, *CITIZEN WASTE*, Comase Bruxelles-Environnement, 09/2019-09/2020.

Meyer S. and A. Joukovsky, *Energ-Ethic - Comment mobiliser les propriétaires-bailleurs pour une rénovation 'énerg-éthique'(améliore l'efficacité énergétique du logement sans pénaliser les locataires avec une trop forte augmentation des loyers)?*, Région wallonne – DGO4 Département de l'Energie et du Bâtiment durable - Subvention recherche énergie 2015, 01/03/2016-30/06/2019.

Meyer S. and A. Joukovsky, *Living Labs Brussels Retrofit*, Innoviris, CSTC, UCL, VUB, FEDER BXL 2016-2020 and 2016-2021.

Rothenberger S., *Serious Games for Indirect Customer Relationship Building in the Retail Sector*, Together with Prof. Dr. De Troyer, Olga, Research Group WISE (Department Computer Science) and Prof. Dr. Brengman, Malaika, Research Group MARK (Department Business), Grant by icity.brussels initiative, Duration: one-year scholarship (PhD).

Toma C., Obtention d'un financement du FNRS pour l'organisation du colloque "Diversity in organizations : Exploring New Horizons Together", SBS-EM, Belgium.

Toma C., Obtention d'une Chaire Internationale ULB pour accueillir Katherine Phillips, Columbia University, US.

Vanpoucke E., BNB, *Establishing humanitarian-business partnerships to leverage resources for humanitarian relief and development challenges*, 2019-2021.

Vanpoucke E., Research credit: *Inter-organizational coordination mechanisms for developing humanitarian-business partnerships*, FNRS, 2019-2020.

Verdin P., *Renewal of the grant "Baillet Latour Chair on Error Management"*, Baillet Latour Fund, 2017-2019.

APPENDIX: The Doctoral Programme in Management Sciences of SBS-EM in 2019

Managers SBS-EM - ULB

Prof. François Rycx, Prof. Ariane Szafarz.

Objective

The Doctoral School in Management Science set up jointly by ULB (Solvay Brussels School of Economics and Management), ULg (HEC - School of Management) and UMONS (Warocqué Faculty) aims to offer high level training, in accordance with the most demanding international standards, combining mastery of theories and methods, innovation, critical thinking, group work and personal approach. The programme is organized around a general principle: the creation of value in an increasingly globalized world, as applied to the various fields of management: strategy, finance, marketing, production, information systems, organization, human resources and labor studies, etc.

Programme content

The programme is bilingual (French/English) and gives priority to international openness, scientific excellence, and innovation, as well as publication in scientific journals. The priority of international openness is fostered in particular by a policy of privileged partnership with certain foreign institutions: METEOR, the Research School of the Maastricht University School of Business and Economics, the Lille Institute of Business Administration, University of Lille 1, the management training and research unit of the University of Paris I Pantheon-Sorbonne.

The doctoral training programme offered by ULB, ULg and UMONS meets the essential conditions of specialization and integration of knowledge in a global economy. It is FNRS approved. It comprises a) a core curriculum aimed at ensuring a uniform skill base, encouraging knowledge among doctoral students and comparison of models, research questions and methods; b) a specialization programme comprising advanced classes and themed workshops in each of the six areas of management: international trade and development; finance and accounting; information systems, supply chain management; marketing and strategy; human resources and labor studies, organization; innovation and entrepreneurship. For more details, please visit: <http://www.edtgestion.hec.ulg.ac.be>

The Doctoral Programme

The Doctoral Programme in Management Science of the Solvay Brussels School of Economics and Management starts with a doctoral training in Management Science (60 credits - Graduate School ULB-ULg-UMONS) and is followed by the writing of a dissertation to obtain a PhD in Economics and Management.

In **2018-2019**, both programmes had a total of **45 enrolled students** (with **24 in doctoral training**).

The Doctoral Programme of the SBS-EM also aims to promote international collaborations including hosting renowned professors, establishing joint PhD, and encouraging stays of doctoral students in other universities.










PhD theses defended since 2000

-  **Fernandes Marcelo**, *Essays in the Econometrics of Continuous-Time Finance*, 1999-2000.
-  **Colmant Bruno**, *Etude conceptuelle des principes comptables applicables aux instruments financiers pour les entreprises commerciales et industrielles belges*, 2000-2001.
-  **Mattijs Jan**, *Management de l'efficacité et de l'équité dans les politiques technologiques européennes*, 2000-2001.
-  **Subramanian Venkat**, *Drivers of Performance: Examining the External and Internal Sources of Value Creation*, 2002-2003.
-  **Schmit Mathias**, *Leasing as Corporate Financing Tool: Leasing Puzzle, Accounting Debate and Credit Risk Empirical Investigation*, 2002-2003.
-  **Oosterlinck Kim**, *Sovereign Debts in Troubled Times*, 2003-2004.
-  **Mortehan Olivier**, *Etude des aspects stratégiques du processus de formation d'accords de collaboration chez les grands constructeurs informatiques*, 2003-2004.
-  **Rillaerts Stéphane**, *Organisation économique hospitalière et optimisation de la production de soins : vers un autre mode de gestion de l'hôpital*, 2003-2004.
-  **Peeters Carine**, *Essays on Innovation Competencies and Firms' Performances*, 2003-2004.
-  **Laurent Marie-Paule**, *Essays in Financial Risk Management*, 2003-2004.
-  **Vuong Quan-Hoang**, *Essays on Vietnam's Financial Markets: Databases and Empirics*, 2003-2004.
-  **Eyada Ayissi Théophile**, *Gestion des opérations de privatisation et performance des entreprises privatisées. Cas de la Communauté Economique et Monétaire de l'Afrique Centrale. Cas CEMAC*, 2004-2005.
-  **Malaika Lukuitshi-Lua-Nkombe Albert**, *Essai sur le système financier de la République Démocratique du Congo : Une contribution à l'amélioration de la supervision bancaire*, 2005-2006.
-  **Verstraeten Michel**, *Les consultants en organisation : pilotage et dynamique de l'intervention*, 2005-2006.
-  **Loulit Ahmed**, *Valuing Credit Risky Bonds: Generalizations of First Passage Models*, 2005-2006.

-  **Haverals Jacqueline**, *Analyse de la connexion entre les droits comptable et fiscal belges à la lumière du principe de l'image fidèle*, 2006-2007.
-  **De Henau Jérôme**, *Gender Role Attitudes, Work Decisions and Social Policies in Europe. A Series of Empirical Essays*, 2006-2007.
-  **Lambotte François**, *From Traditional to IT Mediated Interorganizational Relationships: Sense Making of the Internet*, 2006-2007.
-  **Romain Astrid**, *Essays in the Empirical Analysis of Venture Capital and Entrepreneurship*, 2006-2007.
-  **Hudon Marek**, *Ethics and Public Policy in Microfinance*, 2006-2007.
-  **Nicodème Gaëtan**, *Essays on the Empirics of Capital and Corporate Tax Competition*, 2006-2007.
-  **Sapsalis Elefthérios**, *Essays on the Value of Academic Patents and Technology Transfer*, 2006-2007.
-  **Bozkaya Ant**, *Essays in Entrepreneurial Finance*, 2006-2007.
-  **Ivinza Lepapa Alphonse**, *Analyse de l'introduction de l'EDI dans les entreprises congolaises. Une contribution à l'impact organisationnel des TI*, 2007-2008.
-  **Van Zeebroeck Nicolas**, *Essays on the Empirical Analysis of Patent Systems*, 2007-2008.
-  **El Battiui Mohamed**, *L'eau au Moyen-Orient : entre gestion et instrumentalisation*, 2007-2008.
-  **Bugandwa Deogratias**, *L'orientation-marché : un concept pertinent pour la gestion des institutions d'enseignement supérieur et universitaires?*, 2008-2009.
-  **Witmeur Olivier**, *L'évolution des stratégies de croissance des jeunes entreprises*, 2008-2009.
-  **Mourre Gilles**, *Five Essays on Performance and Structural Rigidities in European Labour Markets*, 2008-2009.
-  **Maréchal Kevin**, *The Economics of Climate Change and the Change of Climate in Economics: The Implications for Climate Policy of Adopting an Evolutionary Perspective*, 2008-2009.
-  **Fouillet Cyril**, *La construction spatiale de la microfinance en Inde*, 2009-2010.
-  **Gheeraert Laurent**, *Financial Systems: Essays on the Cultural Determinants and the Relevance for Economic Development*, 2009-2010.

-  **De Rassenfosse Gaétan**, *Essays on the Propensity to Patent: Measurement and Determinants*, 2009-2010.
-  **Brunk Katja**, *Essays on Consumer Perceived Ethicality (CPE) of Companies and Brands*, 2010-2011.
-  **Hamelin Anaïs**, *Contrôle, financement et croissance des petites et moyennes entreprises*, 2010-2011.
-  **Vanroose Annabel**, *The Uneven Development of the Microfinance Sector*, 2010-2011.
-  **De Scheemaekere Xavier**, *Essays in Mathematical Finance and in the Epistemology of Finance*, 2010- 2011.
-  **Azèle Mathieu**, *Essays on the Entrepreneurial University*, 2010-2011.
-  **Cordier Mateo**, *Ecosystème estuarien et système économique régional : faisabilité d'une intégration par modélisation input-output. Application au cas de l'habitat halieutique dans l'estuaire de la Seine*, 2010-2011.
-  **Drut Bastien**, *Socially Responsible Investment and Portfolio Selection*, 2011-2012.
-  **Sakuma Kyoko**, *Conformance and Non-Conformance of Asset Managers to Environment, Social and Government pressures. Sense Making Capacities and the Use of Externally Defined Information*, 2011-2012.
-  **Sukadi Mata Ritha**, *Microfinance and Remittances*, 2011-2012.
-  **Collet Stéphanie**, *Sovereign Bonds: Odious Debts and State Succession*, 2011-2012.
-  **Emontspool Julie**, *Consumption Discourses as Positioning Strategies for International Migrants*, 2011- 2012.
-  **Levy Marc**, *Shareholders' Control in Complex Corporate Structures*, 2011-2012.
-  **Zindler Karin**, *Essays on Corporate Social Responsibility in Germany and Spain*, 2011-2012.
-  **Tuan Anh Vu**, *Essays on the Innovation and Intellectual Property System in Vietnam*, 2012-2013.
-  **Rojas Gaviria Pilar**, *Three Essays on How Sharing and Consuming Support Home Place Reconnection in Contemporary Liquid Times*, 2012-2013.
-  **Göransson Marie**, *Des mécanismes de responsabilisation des hauts fonctionnaires : leur intégration et leur impact dans le système exécutif politico-administratif. Analyse du cas Belge et mises en perspectives étrangères*, 2012-2013.

-  **Dewaele Benoît**, *On the Performance of Hedge Funds*, 2012-2013.
-  **Allet Marion**, *Microfinance and the Environmental Bottom Line*, 2012-2013.
-  **Schicks Jessica**, *The Over-Indebtedness of Microfinance Customers*, 2012-2013.
-  **Laureti Carolina**, *Product Design in Microfinance*, 2013-2014.
-  **Michel Klaus Bernhard**, *Economic and Environmental Causes and Consequences of Offshoring. An Empirical Assessment*, 2013-2014.
-  **Van Hove Lucy**, *L'impact et les facteurs-clés de succès du coaching professionnel : une analyse longitudinale auprès de cadres*, 2013-2014.
-  **Minne Geoffrey**, *The Role of Information in Exchange Rate Policy and the Reaction of Banks during the 2007/08 Crisis*, 2014-2015.
-  **Tackx Koen**, *The Role of Fair Process and Co-Creation for Strategic Management and Corporate Performance*, 2014-2015.
-  **Garnero Andrea**, *Institutions and Heterogeneity in the Labour Market*, 2014-2015.
-  **Duvivier Florence**, *Global Mobility of People in Offshore Outsourcing and Insourcing Arrangements*, 2015-2016.
-  **Schwab Pierre-Nicolas**, *Online Complaint Handling Practices and the Role of Politeness in Firm-customer Interactions*, 2015-2016.
-  **Lorent Benjamin**, *Treatment of Market Risks under Solvency II and its Market Implications*, 2015-2016.
-  **Postelnicu Luminita**, *Social Capital and Repayment Performances of Group Lending in Microfinance*, 2015-2016.
-  **Cieslik Katarzyna**, *Micro-Entrepreneurs in Rural Burundi: Innovation and Contestation at the Bottom of the Pyramid*, 2015-2016.
-  **David Géraldine**, *Art as an Investment: A Historical Perspective*, 2015-2016.
-  **Vermeulen Guillaume**, *The Impact of Educational Mismatch on Firm Productivity, Wages and Productivity-Wage Gaps in Different Working Environments*, 2015-2016.
-  **Serghini Idrissi Aïcha**, *Job Performance Evaluations as Gender Barriers in Male Dominated Organizations and Occupations*, 2015-2016.
-  **Meyer Camille**, *Social Finance and Common Goods*, 2016-2017.
-  **Joachain Hélène**, *Complementary Currencies and Environment*, 2016-2017.

-  **Görtz Nicolas**, *Approche marxiste des trajectoires des organisations syndicales. Etude de cas de la CSC et de la FGTB*, 2017-2018.
-  **Théry Amélie**, *Analyse des interactions dans les groupes: de la définition des types d'interactions aux liens avec la performance, la satisfaction et le conflit*, 2017-2018.
-  **Eichert Patrick**, *Subsidies, Profits and Trade-offs in Social Finance: Applications to Microfinance*, 2018.
-  **Deschamps Carl**, *Performance Management and Control Systems in Public Services: Interpretation and Assessment Based on Mixed-Methods Case Studies*, 2018.
-  **Dato Muluneh Hideto**, *Corporate Governance in Microfinance*, 2018.
-  **Peters Marc**, *Central Counterparties: from the Bank-Sovereign Nexus to a Credible Recovery and Resolution Regime*, 2019.
-  **Renier Laetitia**, *Meta-perception at Work: Empirical and Theoretical Evidence for the inclusion of Meta-Perception and its Accuracy in Organizational Behavior*, 2019.
-  **Gilson Matthieu**, *Empirical evidence on time-varying risk attitudes*, 2019.
-  **Lacroix Jean**, *On democratic transitions, autocratic reversals and their consolidation*, 2019.

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